

CORPORATE GOVERNANCE INFORMATION DOCUMENT

Reporting period: 2024

To: Ha Noi Stock Exchange

No.		Question	Answer
1	General information	Stock code	TSA
2		Ownership ratio of state shareholders (%)	0%
3		Company model (1 or 2) - 1: According to point a, clause 1, Article 137 of the Enterprise Law 2020 - 2: According to point b, clause 1, Article 137 of the Enterprise Law 2020	1
4		Number of legal representatives of the company?	1
5		Has the charter been amended according to the Enterprise Law 2020 (Yes/No)?	Yes
6		The company has issued an internal regulation on corporate governance in accordance with the Law on Enterprises 2020 and Decree No. 155/2020/ND-CP dated December 31, 2020	Yes
7		Does the company's internal regulation on corporate governance apply modern information technology to allow shareholders to attend and express their opinions at the General Meeting of Shareholders through online meetings, electronic voting, or other electronic means as prescribed by the Law on Enterprises and the company's charter? (Yes/No)	Yes
8		Issuance of Information Disclosure Regulations (Yes/No)	Yes
9		Has the company implemented the internal audit function? (Implemented/Not implemented)	Not implemented
10		The date of the annual general meeting of shareholders	04/26/2024
11		Method of organizing the annual General Meeting of Shareholders (Direct/Online/Hybrid (combination of direct and online))	Direct
12		Date of posting documents of the Annual General Meeting of Shareholders on the corporate website	03/25/2024



No.		Question	Answer
13	General meeting of shareholders (During the reporting period)	Date of publication of information on documents of the Annual General Meeting of Shareholders to the Stock Exchange	03/25/2024
14		Date of announcement of the Resolution and Minutes of the Annual General Meeting of Shareholders to the Stock Exchange	04/26/2024
15		How many times has the company successfully held the Annual General Meeting of Shareholders? (1/2/3)	1
16		Does the company include the remuneration of each member of the Board of Directors in a separate section in the company's annual financial report (Yes/No)	Yes
17		Does the company report the remuneration of each member of the Board of Directors at the Annual General Meeting of Shareholders (Yes/No)	Yes
18		Does the company separate the salaries of the General Director (Director) and other managers as a distinct item in the company's annual financial report? (Yes/No)	Yes
19		Does the company report the salaries of the General Director (Director) and other managers at the Annual General Meeting of Shareholders? (Yes/No)	Yes
20		The company invites representatives of auditing organizations approved to audit the company's annual financial statements to attend the annual General Meeting of Shareholders in case the audit report of the company's annual financial statements contains outliers. important exception, denial, contrary	No
21		Has the company been sued about the organization of the General Meeting of Shareholders and the Resolution of the Annual General Meeting of Shareholders? (Yes/No)	No
22		The date of the extraordinary General Meeting of Shareholders	01/05/2024; 10/21/2024
23		Date of posting documents of the extraordinary General Meeting of Shareholders on the corporate website	12/14/2023; 09/24/2024
24		Ngày công bố thông tin tài liệu ĐHĐCĐ bất thường đối với SGĐCK (Date of announcement of extraordinary General Meeting of Shareholders documents information for the Stock Exchange)	12/14/2024; 09/24/2024
25		Date of announcement of the Resolution and Minutes of the Extraordinary General Meeting of Shareholders to the Stock Exchange	01/06/2024; 10/21/2024

No.		Question	Answer
26		In which attempt (1/2/3) did the company successfully organize the Extraordinary General Meeting of Shareholders?	1
27		Has the company been sued about the organization of the General Meeting of Shareholders and the resolutions of the extraordinary General Meeting of Shareholders? (Yes/No)	No
28		The number of times the company has been reminded or notified by the Stock Exchange regarding the organization and information disclosure of the General Meeting of Shareholders	0
29		The number of times the company has been reminded or notified by the State Securities Commission regarding the organization and information disclosure of the General Meeting of Shareholders	0
30	Board of Directors	Number of members of the Board of Directors	5
31		Number of independent members of the Board of Directors	1
32		Chairman of the Board of Directors concurrently serves as General Director/Director (Yes/No)	No
33		Số lượng cuộc họp HĐQT trong kỳ báo cáo (Number of Board of Directors meetings in the reporting period)	14
34		Subcommittees under the Board of Directors (Yes/No)	No
35		Names of subcommittees under the Board of Directors	No
36		The company has appointed a person in charge of corporate governance	Yes
37		Does the Head of the Supervisory Board work dedicatedly at the company? (Question for companies operating under model 1)	Yes
38		Number of Supervisory Board members (Question for companies operating under model 1)	3
39		Number of controllers who are related to members of the Board of Directors, Director/General Director and other managers (List the names of controllers who are related persons, if any) (Question for operating companies according to model 1)	0

No.		Question	Answer
40	Board of Supervisors	Số lượng kiểm soát viên nắm giữ chức vụ quản lý (Liệt kê danh sách và chức vụ, nếu có) (Câu hỏi đối với công ty hoạt động theo mô hình 1) (Number of controllers holding management positions (List and positions, if any) (Question for companies operating under model 1))	0
41		Number of controllers who are people in the financial accounting department or audit company employees who audited the company within 3 years before being elected to the Supervisory Board (Yes/No) (Question for the company operates according to model 1)	No
42		Number of Supervisory Board meetings (Question for companies operating under model 1)	4
43	Audit committee	Ủy ban kiểm toán trực thuộc bộ phận HĐQT? (Câu hỏi đối với công ty hoạt động theo mô hình 2) (Audit committee under the Board of Directors department? (Question for companies operating under model 2))	
44		Number of Audit Committee members (Question for companies operating under model 2)	
45		Number of meetings of the Audit Committee (Question for companies operating under model 2)	
46	Another problem	The company's website provides full information to shareholders according to regulations (Yes/No)	Yes
47		The company pays dividends within 6 months from the end of the Annual General Meeting of Shareholders in the reporting period (Yes/No)	No
48		Has the company been reminded or noted by the Stock Exchange or State Securities Commission about transactions with related parties? (Yes/No)	No

LEGAL REPRESENTATIVE
(Sign, clearly state full name and title, and affix the seal)



NGUYEN VAN TRUONG

C.T.C.P. NAM