



No.: 14/BC-TSA

THE SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom - Happiness

Ha Nam, January 24th, 2025

REPORT ON CORPORATE GOVERNANCE
(in 2024)

**To: The State Securities Commission;
Ha Noi Stock Exchange.**

- Name of company: TRUONG SON INVESTMENT AND CONSTRUCTION JOINT STOCK COMPANY.

- Address of headoffice: Chau Son Industrial park, Chau Son Ward, Phu Ly City, Ha Nam Province, Viet Nam Nation.

- Telephone: 02262.210.666

Email: Congtytruongson2002@gmail.com

- Charter capital: 350.000.000.000 VND

- Stock symbol: TSA

- Governance model:

+ General Meeting of Shareholders, Board of Directors, Board of Supervisors, General Director and Director.

- The implementation of internal audit: Not yet implemented.

I. Activities of the General Meeting of Shareholders:

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

No.	Resolution/Decision No.	Date	Content
01	06/NQ-TS	01/05/2024	- Approved the preliminary report on activities and development orientation for the period 2024-2025;

No.	Resolution/Decision No.	Date	Content
			- Approved amendments and supplements to the Company's Charter; - Approved the Plan to offer additional shares to the public - Approved authorization of the Board of Directors to decide a number of issues under the authority of the General Meeting of Shareholders.
02	50/NQ-TSA	04/26/2024	- Approved the Board of Directors' Activity Report; - Approved the Operational Report of the Board of General Directors; - Approved the Supervisory Board's Activity Report; - Approved the audited 2023 Financial Statements; - Approved the 2023 Profit Distribution Plan; - Approved the selection of auditing unit in 2024; - Approved updating and modifying business lines.
03	143/NQ-ĐHĐCĐ	10/21/2024	- Approved of the Report on operating results for the first 9 months of 2024 and orientation to improve Company governance; - Approved of the Report on the implementation of the Plan to offer additional shares to the public to increase charter capital in 2024; - Approved the Proposal on authorizing the Board of Directors to decide on a number of issues under the authority of the General Meeting of Shareholders; - Approved the Proposal on listing TSA shares.

II. Board of Directors (in 2024):

1. Information about the members of the Board of Directors:

No.	Board of Directors' members	Position (Independent members of the Board of Directors, Non-executive members of the Board of Directors)	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr. Nguyen Van Truong	Chairman of the Board of Directors	01/14/2019	
2	Mr. Dang Van Thuyet	Vice Chairman of the Board of Directors	01/04/2021	
3	Mr. Doan Van Thanh	Member of the Board of Directors and General Director	04/15/2022	
4	Mr. Nguyen Xuan Chinh	Non-executive members of the Board of Directors	01/04/2021	
5	Mr. Dang Tran Thanh	Independent member of the Board of Directors	04/15/2022	

2. Meetings of the Board of Directors:

No.	Board of Director's member	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Mr. Nguyen Van Truong	14	100%	
2	Mr. Dang Van Thuyet	14	100%	
3	Mr. Doan Van Thanh	14	100%	
4	Mr. Nguyen Xuan Chinh	14	100%	
5	Mr. Dang Tran Thanh	14	100%	

3. Supervising the Board of Management by the Board of Directors:

In 2024, the Board of Directors still regularly and promptly supervises and directs the activities of the Board of General Directors according to its functions and authority, in accordance with the provisions of the Enterprise Law 2020 and the Charter of Operations' Company action:

- Regularly supervise the implementation of production and business plans. Require the Board of General Directors to regularly report performance results for each production period. Propose timely solutions to improve production and business efficiency.
- Monthly meetings are held for the entire Company with members including: Board of Directors, Board of Supervisors, Board of General Directors, Heads of departments. To evaluate the level of implementation of production and business tasks and implementation results: Set out a detailed plan for the next month; Resolve remaining problems in the Company's production and business process.
- Regularly remind and urge the Board of Directors to report and disclose information in accordance with current legal regulations.

4. Activities of the Board of Directors' subcommittees (if any):

The Board of Directors does not establish affiliated subcommittees.

5. Resolutions/Decisions of the Board of Directors (annual report):

No.	Resolution/Decision No.	Date	Content	Approval rate
1	21/NQ-TSA	02/22/2024	Resolution of the Board of Directors on holding the Annual General Meeting of Shareholders in 2024	100%
2	37/NQ-TSA	04/22/2024	Resolution of the Board of Directors on the election of Vice Chairman of the Board of Directors for the 2022-2027 term	100%
3	59/NQ-HĐQT	05/13/2024	Resolution of the Board of Directors on the detailed plan for offering additional shares to the public	100%
4	62/NQ-HĐQT	05/13/2024	Resolution of the Board of Directors on approval of registration documents for public offering of shares	100%

5	73/NQ-TSA	06/26/2024	Resolution of the Board of Directors on selecting an auditing unit in 2024	100%
6	94/NQ-HĐQT	08/13/2024	Resolution of the Board of Directors on continuing to implement the plan to issue additional shares to the public and the detailed plan for using capital obtained from the offering	100%
7	95/NQ-HĐQT	08/13/2024	Resolution of the Board of Directors on approval of registration documents for public offering of shares	100%
8	101/NQ-HĐQT	08/15/2024	Resolution of the Board of Directors on amending details of the Company's business lines	100%
9	107/NQ-TSA	08/26/2024	Resolution of the Board of Directors on holding the 2nd Extraordinary General Meeting of Shareholders in 2024	100%
10	110/NQ-HĐQT	08/29/2024	Resolution of the Board of Directors on continuing to implement the plan to offer additional shares to the public and the detailed plan for using capital obtained from the offering	100%
11	130/NQ-HĐQT	10/08/2024	Resolution of the Board of Directors on adjusting the plan to ensure the maximum foreign ownership ratio at the Company in the public offering of additional shares in 2024	100%
12	145/NQ-HĐQT	10/23/2024	Resolution of the Board of Directors on correcting and adjusting some information content in the registration dossier to offer additional shares to the public in 2024	100%
13	158/NQ-HĐQT	12/13/2024	Resolution of the Board of Directors on the implementation of additional public offering of shares and finalization of the	100%

			shareholder list for exercising the rights to purchase shares by existing shareholders	
14	164/NQ-HĐQT	12/23/2024	Resolution of the Board of Directors on the correction of information regarding the implementation of additional public offering of shares and finalization of the shareholder list for exercising the rights to purchase shares by existing shareholders	100%

III. Board of Supervisors (annual report)

1. Information about members of Board of Supervisors:

No.	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors	Qualification
1	Mrs. Chu Hai Yen	Head of the Supervisory Board	01/04/2021	Bachelor of Accounting
2	Mrs. Hoang Thi Thao	Member of the Supervisory Board	01/04/2021	Bachelor of Accounting
3	Mr. Nguyen Van Thoa	Member of the Supervisory Board	01/04/2021	Construction Engineer

2. Meetings of Board of Supervisors

No.	Members of Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reasons for absense
1	Mrs. Chu Hai Yen	4	100%	100%	
2	Mrs. Hoang Thi Thao	4	100%	100%	
3	Mr. Nguyen Van Thoa	4	100%	100%	

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors or Audit Committee:

- In 2024, the Supervisory Board has closely coordinated with the Board of Directors and the Board of General Directors in inspecting and monitoring the Company's production and business activities and financial situation.
- On the part of the Board of Directors, the Board of General Directors and functional departments have provided complete and timely information and documents on the management, administration and business activities of the Company at the request of the Company. Board of Supervisors; create conditions for the Supervisory Board to exercise its rights and duties in accordance with the provisions of law and the Company's Charter.
- Regarding relations with shareholders: In 2024, there didn't have documents from shareholders or groups of shareholders sent to the Supervisory Board to request an inspection of issues related to the management and administration of the Board of Directors. Board of Directors, Board of Directors and other aspects of the Company's operations.

4. The coordination among the Board of Supervisors, Audit Committee, the Board of Management, Board of Directors and other managers:

- Inspect and review issued internal management documents to ensure compliance with newly issued legal regulations and the Company's development situation.
- Quarterly, appraise reports evaluating the management work of the Board of Directors, reporting on the production and business situation of the General Director of the Company and appraising financial statements, ensuring that the reports reflect an average actual business operations and financial situation of the company at the time of reporting.
- Check the resolutions and decisions of the Board of Directors to ensure the appropriateness of authority in decision-making work. Participate in contributing ideas and performing a comprehensive control role (inspection and supervision before, during and after operations), identifying and controlling potential risks within or outside the company.
- Control the management and use of capital to preserve and develop the Company.

5. Other activities of the Board of Supervisors (if any): Do not have.

IV. Board of Management

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment/dismissal of members of the Board of Management
1	Mr. Doan Van Thanh	09/20/1984	Electrical Engineer	12/29/2022

2	Mr. Le Son Tung	12/30/1984	Mechanical Engineer manufacturing machines	01/15/2019
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V. Chief Accountant

Name	Date of birth	Qualification	Date of appointment/dismissal
Mrs. Dang Thi Chinh	11/22/1982	Bachelor of Accounting	04/17/2018

VI. Training courses on corporate governance:

Training courses on corporate governance that members of the Board of Directors, members of the Supervisory Board, General Director, other managers and the Company Secretary have participated in according to regulations on corporate governance: None.

VII. The list of affiliated persons of the public company (Semi-annual report/annual report) and transactions of affiliated persons of the Company

1. The list of affiliated persons of the Company

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No. *, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1	Nguyen Van Truong		Chairman of the Board of Directors	Citizen ID: 035075000117, date of issue: 03/23/2023, place of issue: Department of Administrative Management of Social Order Police	Group 24, Cluster 3, Xuan La Ward, Tay Ho District, Ha Noi City	01/14/2019		Chairman of the Board of Directors	Major shareholder/ Internal people
1.1	Nguyen Thi Quyet			Citizen ID: 035154010602 date of issue: 08/05/2022, place of issue: Department of Administrative Management of Social Order Police	Kim Binh Commune, Phu Ly City, Ha Nam Province	01/14/2019		Mother	
1.2	Hoang Xuan Du			Citizen ID: 001033003715 date of issue: 11/22/2021, place of issue: Department of Administrative Management of Social Order Police	Mai Xa Village, Quang Lang Commune, Phu Xuyen District, Ha Noi City	01/14/2019		Father-in-law	
1.3	Nguyen Thi Le			Citizen ID: 0011370000965 date of issue: 10/28/2015, place of issue: Department of Registration and Management of Residence	Mai Xa Village, Quang Lang Commune, Phu Xuyen District, Ha Noi City	01/14/2019		Mother-in-law	

1.9	Dang Van Thuyet		Vice Chairman of BOD	Citizen ID: 035079003998; date of issue: 09/08/2022; place of issue: Department of Administrative Management of Social Order Police	Ngo Gia Kham Residential Group, Chau Son Ward, Phu Ly City, Ha Nam Province	01/14/2019		Brother-in- law	Internal people
1.10	Hoang Kim Hue	200373		Citizen ID: 001176004403; date of issue: 12/22/2021; place of issue: Department of Administrative Management of Social Order Police	Group 24, Cluster 3, Xuan La Ward, Tay Ho District, Ha Noi City	01/14/2019		Wife	Major shareholder
1.11	Nguyen Dieu Linh	111C051099		Citizen ID: 035199003155; date of issue: 07/10/2021; place of issue: Department of Administrative Management of Social Order Police	Group 24, Cluster 3, Xuan La Ward, Tay Ho District, Ha Noi City	01/14/2019		Daughter	Major shareholder
1.12	Nguyen Quang Lam			Underage, do not have citizen ID card	Group 24, Cluster 3, Xuan La Ward, Tay Ho District, Ha Noi City	01/14/2019		Son	
1.13	Nguyen Quang Tam			Underage, do not have citizen ID card	Group 24, Cluster 3, Xuan La Ward, Tay Ho District, Ha Noi City	01/14/2019		Son	
2	Doan Van Thanh		Member of BOD and General Director	Citizen ID: 036084006937; date of issue: 06/17/2021; place of issue: Department of Administrative Management of Social Order Police	Hamlet 2, Nam Thanh Commune, Nam Truc District, Nam Dinh Province	04/15/2022		Member of BOD and General Director	Internal people

2.1	Doan Xuan Hoa				Citizen ID: 036061002653; date of issue: 04/25/2021; place of issue: Department of Administrative Management of Social Order Police	Binh Yen Hamlet, Nam Thanh Commune, Nam Truc District, Ham Dinh Province	04/15/2022		Father	
2.2	Nguyen Thi Hoi				Citizen ID: 036159003279; date of issue: 04/25/2021; place of issue: Department of Administrative Management of Social Order Police	Binh Yen Hamlet, Nam Thanh Commune, Nam Truc District, Ham Dinh Province	04/15/2022		Mother	
2.3	Nguyen Ba Thao				Citizen ID: 035058010849; date of issue: 01/12/2022; place of issue: Department of Administrative Management of Social Order Police	Hamlet 4, Phu Van Commune, Phu Ly City, Ha Nam Province	04/15/2022		Father-in- law	
2.4	Pham Thi Oanh				Citizen ID: 035162008329; date of issue: 05/08/2021; place of issue: Department of Administrative Management of Social Order Police	Hamlet 4, Phu Van Commune, Phu Ly City, Ha Nam Province	04/15/2022		Mother-in- law	
2.5	Doan Thi Hue				Citizen ID: 036182019733; date of issue: 06/28/2021; place of issue: Department of Administrative Management of Social Order Police	Phu Cuong Hamlet, Nam Thanh Commune, Nam Truc District, Nam Dinh Province	04/15/2022		Older sister	
2.6	Pham Van Tuan				Citizen ID: 036082022613; date of issue: 06/28/2021; place of issue: Department of Administrative Management of Social Order Police	Phu Cuong Hamlet, Nam Thanh Commune, Nam Truc District, Nam Dinh Province	04/15/2022		Brother-in- law	

2.7	Doan Thi Hang				Citizen ID: 036187021001; date of issue: 08/20/2021; place of issue: Department of Administrative Management of Social Order Police	Lien Bach Hamlet, Nam Loi Commune, Nam Truc District, Nam Dinh Province	04/15/2022		Younger sister	
2.8	Pham Van Sinh				Citizen ID: 036082006202; date of issue: 04/25/2021; Noi cap: Department of Administrative Management of Social Order Police	Lien Bach Hamlet, Nam Loi Commune, Nam Truc District, Nam Dinh Province	04/15/2022		Brother-in- law	
2.9	Doan Thi Thu				Citizen ID: 036190016222; date of issue: 05/17/2021; place of issue: Department of Administrative Management of Social Order Police	Lien Bach Hamlet, Nam Loi Commune, Nam Truc District, Nam Dinh Province	04/15/2022		Younger sister	
2.10	Doan Van Khoa				Citizen ID: 036084009132; date of issue: 05/10/2021; place of issue: Department of Administrative Management of Social Order Police	Lien Bach Hamlet, Nam Loi Commune, Nam Truc District, Nam Dinh Province	04/15/2022		Younger sister	
2.11	Nguyen Thi Nga				Citizen ID: 035192001888; date of issue: 06/24/2021; place of issue: Department of Administrative Management of Social Order Police	Hamlet 4, Phu Van Commune, Phu Ly City, Ha Nam Province	04/15/2022		Wife	
2.12	Doan Van Khang				Citizen ID: 03508100419; date of issue: 09/15/2020; place of issue: Department of Administrative Management of Social Order Police	Hamlet 2, Boi Cau Commune, Binh Luc District, Ha Nam Province	04/15/2022		Son	

3	Dang Van Thuyet		Vice Chairman of BOD	Citizen ID: 035079003998; date of issue: 09/08/2022; place of issue: Department of Administrative Management of Social Order Police	Ngo Gia Kham Residential Group, Chau Son Ward, Phu Ly City, Ha Nam Province	01/04/2021		Vice Chairman of the BOD	Internal people
3.1	Dang Dinh Tan			Citizen ID: 035045005822; date of issue: 06/08/2022; place of issue: Department of Administrative Management of Social Order Police	Dam Do Residential Group, Chau Giang, Duy Tien Town, Ha Nam Province	01/04/2021		Father	
3.2	Nguyen Thi Quyet			Citizen ID: 035154010602 date of issue: 08/05/2022, place of issue: Department of Administrative Management of Social Order Police	Kim Thanh Village, Kim Binh Commune, Phu Ly City, Ha Nam Province	01/04/2021		Mother-in- law	
3.3	Dang Thi Nhan			Citizen ID: 168520943, date of issue: 09/26/2011, place of issue: CA Ha Nam.	Dam Do Residential Group, Chau Giang, Duy Tien Town, Ha Nam Province	01/04/2021		Older sister	
3.4	Dang Thi Nhiem			Citizen ID: 035171003395; date of issue: 04/16/2021; place of issue: Department of Administrative Management of Social Order Police	Group 1, Hamlet 3, Song Nhan, Cam My District, Dong Nai Province	01/04/2021		Older sister	
3.5	Dang Van Thuoc			Citizen ID: 035074010499, date of issue: 05/09/2021; place of issue: Department of Administrative Management of Social Order Police	Dam Do Residential Group, Chau Giang, Duy Tien Town, Ha Nam Province	01/04/2021		Older brother	

3.6	Dang Thi Thuong				Citizen ID: 276062461, date of issue: 01/10/2020, place of issue: CA tỉnh Đồng Nai	Hamlet 4, Long An Commune, Long Thanh District, Dong Nai Province	01/04/2021		Older sister	
3.7	Dao Quang Vinh				Citizen ID: 001066020292; date of issue: 04/16/2021; place of issue: Department of Administrative Management of Social Order Police	Group 1, Hamlet 3, Song Nhan, Cam My District, Dong Nai Province	01/04/2021		Brother-in-law	
3.8	Nguyen Tien Dat				Citizen ID: 075079012229; date of issue: 08/12/2021; place of issue: Department of Administrative Management of Social Order Police	Group 3, Hamlet 4, Long An Commune, Long Thanh District, Dong Nai Province	01/04/2021		Brother-in-law	
3.9	Hoang Thi Khue				Citizen ID: 035180009842; date of issue: 05/09/2021; place of issue: Department of Administrative Management of Social Order Police	Dam Do Residential Group, Chau Giang, Duy Tien Town, Ha Nam Province	01/04/2021		Sister-in-law	
3.10	Nguyen Thi Thuy				Citizen ID: 035182006346; date of issue: 08/05/2022; place of issue: Department of Administrative Management of Social Order Police	Group 3, Hai Ba Trung Ward, Phu Ly City, Ha Nam Province	01/04/2021		Wife	
3.11	Dang Thuy Hang				Underage, do not have citizen ID card	Ngo Gia Kham Residential Group, Chau Son Ward, Phu Ly City, Ha Nam Province	01/04/2021		Daughter	

3.12	Dang Thi Bich Ngoc				Underage, do not have citizen ID card	Group 3, Hai Ba Trung Ward, Phu Ly City Ha Nam Province	01/04/2021		Daughter	
3.13	Dang Ha Phuong				Underage, do not have citizen ID card	Group 3, Hai Ba Trung Ward, Phu Ly City Ha Nam Province	01/04/2021		Daughter	
4	Nguyen Xuan Chinh			Member of BOD	Citizen ID: 035079001063; date of issue: 03/12/2021; place of issue: Department of Administrative Management of Social Order Police	No. 12/6/3, Geophysical and Geological Labor Quarter, Van Quan Ward, Ha Dong District, Ha Noi City	01/04/2021		Member of BOD	Internal people
4.1	Nguyen Thi Quyet				Citizen ID: 035154010602 date of issue: 08/05/2022, place of issue: Department of Administrative Management of Social Order Police	Kim Binh Commune, Phu Ly City, Ha Nam Province	01/04/2021		Mother	
4.2	Hoang Dinh Doan				Citizen ID: 036052005624, date of issue: 04/19/2021, place of issue: Department of Registration and Management of Residence and National Database of Population Police	No. 11, Alley 5, Lane 95, Geophysical and Geological Labor Quarter, Van Quan Ward, Ha Dong District, Ha Noi City	01/04/2021		Father-in- law	
4.3	Dinh Thi La				Citizen ID: 001150002310, date of issue: 04/25/2021, place of issue: Department of	No. 11, Alley 5, Lane 95, Geophysical and	01/04/2021		Mother-in- law	

				Registration and Management of Residence and National Database of Population Police	Geological Labor Quarter, Van Quan Ward, Ha Dong District, Ha Noi City					
4.4	Nguyen Van Truong			Chairman of BOD Citizen ID: 035075000117; date of issue: 03/23/2023; place of issue: Department of Registration and Management of Residence and National Database of Population Police	Group 24, Cluster 3, Xuan La Ward, Tay Ho District, Ha Noi City	01/04/2021		Older brother	Internal people/ Major shareholder	
4.5	Hoang Kim Hue	200373		Citizen ID: 001176004403; date of issue: 12/22/2021; nơi cấp: Department of Administrative Management of Social Order Police	Group 24, Cluster 3, Xuan La Ward, Tay Ho District, Ha Noi City	01/04/2021		Sister-in-law	Major shareholder	
4.6	Nguyen Thi Chuyen			Citizen ID: 035177003063, date of issue: 08/10/2021, place of issue: Department of Registration and Management of Residence and National Database of Population Police	47 Luong Khanh Thien Street, Cau Dat Ward, Ngo Quyen District, Hai Phong City	01/04/2021		Older sister		
4.7	Nguyen Sy Tuan			Citizen ID: 031070007416, date of issue: 02/24/2022, place of issue: Department of Registration and Management of Residence and National Database of Population Police	47 Luong Khanh Thien Street, Cau Dat Ward, Ngo Quyen District, Hai Phong City	01/04/2021		Brother-in-law		

4.8	Nguyen Thi Thuy				Citizen ID: 035182006346; date of issue: 08/05/2022; noi cap: Department of Administrative Management of Social Order Police	Group 3, Hai Ba Trung Ward, Phu Ly City, Ha Nam Province	01/04/2021		Younger sister	
4.9	Dang Van Thuyet			Vice Chairman of BOD	Citizen ID: 035079003998; date of issue: 09/08/2022; place of issue: Department of Administrative Management of Social Order Police	Gia Kham Residential Group, Chau Son Ward, Phu Ly City, Ha Nam Province	01/04/2021		Brother-in- law	Internal people
4.10	Hoang Thi Nhan				Citizen ID: 01718001400, date of issue: 04/19/2021, place of issue: Department of Administrative Management of Social Order Police	No. 2810B, New Skyline Building, Van Quan Ward, Ha Dong District, Ha Noi City	01/04/2021		Wife	
4.11	Nguyen Hoang Gia Hai				Citizen ID: 001205015243, date of issue: 03/26/2020 place of issue: Department of Administrative Management of Social Order Police	No. 12, Alley 6, Lane 3, New Skyline Building, Van Quan Ward, Ha Dong District, Ha Noi City	01/04/2021		Son	
4.12	Nguyen Moc Anh				Underage, do not have citizen ID card	No. 2810B, New Skyline Building, Van Quan Ward, Ha Dong District, Ha Noi City	01/04/2021		Daughter	
5	Dang Tran Thanh			Member of BOD	Citizen ID: 001072048609; date of issue: 08/13/2021; place of issue: Department of Administrative	Group 6, Minh Khai Ward, Phu Ly City, Ha Nam Province	04/15/2022		Member of BOD	Internal people

5.7	Dang Tran Cong				Citizen ID: 001075018662, date of issue: 05/23/2018, place of issue: Department of Administrative Management of Social Order Police	Phu Dong Commune, Gia Lam District, Ha Noi City	04/15/2022		Younger brother	
5.8	Nguyen Thi Ha				Citizen ID: 001172011258, date of issue: 04/25/2021, place of issue: Department of Administrative Management of Social Order Police	Phu Dong Commune, Gia Lam District, Ha Noi City	04/15/2022		Sister-in-law	
5.9	Nguyen Thi Huyen				Citizen ID: 001181011104, date of issue: 05/10/2021, place of issue: Department of Administrative Management of Social Order Police	Phu Dong Commune, Gia Lam District, Ha Noi City	04/15/2022		Sister-in-law	
5.10	Vu Hoang Hiep				Citizen ID: 001058023716, date of issue: 04/25/2021, place of issue: Department of Administrative Management of Social Order Police	Phu Dong Commune, Gia Lam District, Ha Noi City	04/15/2022		Brother-in- law	
5.11	Vuong Dinh Vuong				Citizen ID: 001063027107, date of issue: 04/25/2021, place of issue: Department of Administrative Management of Social Order Police	Phu Dong Commune, Gia Lam District, Ha Noi City	04/15/2022		Brother-in- law	
5.12	Vu Thi Lan Huong				Citizen ID: 015175000159, date of issue: 05/28/2021, place of issue: Department of Administrative Management of Social Order Police	Group 6, Minh Khai Ward, Phu Ly City, Ha Nam Province	04/15/2022		Wife	

5.13	Dang Tran An				Citizen ID: 035202002675, date of issue: 09/07/2022, place of issue: Department of Administrative Management of Social Order Police	Group 6, Minh Khai Ward, Phu Ly City, Ha Nam Province	04/15/2022		Son	
5.14	Dang Uyen Nhi				Citizen ID: 035306009134, date of issue: 08/25/2021, place of issue: Department of Administrative Management of Social Order Police	Group 6, Minh Khai Ward, Phu Ly City, Ha Nam Province	04/15/2022		Daughter	
6	Chu Hai Yen	004C034430	Head of BOS		Citizen ID: 035193000738; date of issue: 06/24/2021; place of issue: Department of Administrative Management of Social Order Police	An Lac Village, Kim Binh Commune, Phu Ly City, Ha Nam Province	01/04/2021		Head of BOS	Internal people
6.1	Chu Van Lang				Citizen ID: 035070004312, date of issue: 10/28/2022, place of issue: Department of Administrative Management of Social Order Police	Kim Thanh Village, Kim Binh Commune, Phu Ly City, Ha Nam Province	01/04/2021		Father	
6.2	Nguyen Thi Ngan				Citizen ID: 035171007068, date of issue: 03/01/2022, place of issue: Department of Administrative Management of Social Order Police	Kim Thanh Village, Kim Binh Commune, Phu Ly City, Ha Nam Province	01/04/2021		Mother	
6.3	Nguyen Thi Dan				Citizen ID: 035151006886, date of issue: 09/29/2022, place of issue: Department of Administrative Management of Social Order Police	An Lac Village, Kim Binh Commune, Phu Ly City, Ha Nam Province	01/04/2021		Mother-in- law	

6.4	Chu Thi Chi				Citizen ID: 035196008051 date of issue: 04/05/2023 place of issue: Department of Administrative Management of Social Order Police	Kim Thanh Village, Kim Binh Commune, Phu Ly City, Ha Nam Province (Working in Japan)	01/04/2021		Younger sister	
6.5	Chu Thi Thanh Chuc				Citizen ID: 035302003467 date of issue: 07/22/2022 place of issue: Department of Administrative Management of Social Order Police	Kim Thanh Village, Kim Binh Commune, Phu Ly City, Ha Nam Province	01/04/2021		Younger sister	
6.6	Tran Xuan Hiep				Citizen ID: 033093013438 place of issue: Department of Administrative Management of Social Order Police	Song Mai Commune, Kim Dong District, Hung Yen Province (Working in Japan)	01/04/2021		Sister-in-law	
6.7	Quan Van Tam				Citizen ID: 035089002903, date of issue: 06/24/2021 place of issue: Department of Administrative Management of Social Order Police	An Lac Village, Kim Binh Commune, Phu Ly City, Ha Nam Province	01/04/2021		Husband	
6.8	Quan Gia Huy				Underage, do not have citizen ID card	An Lac Village, Kim Binh Commune, Phu Ly City, Ha Nam Province	01/04/2021		Son	
6.9	Quan An Binh				Underage, do not have citizen ID card	An Lac Village, Kim Binh Commune, Phu Ly City, Ha Nam Province	01/04/2021		Son	

7	Hoang Thi Thao	026CE19011	Member of BOS	Citizen ID: 035194000093; date of issue: 02/16/2022; place of issue: Department of Administrative Management of Social Order Police	Bich Tri Village, Liem Tuyen Commune, Phu Ly City, Ha Nam Province	01/04/2021		Member of BOD	Internal people
7.1	Hoang Van Luong			Died		01/04/2021		Father	
7.2	Ha Thi Hong Gam			Citizen ID: 035174010676 date of issue: 08/09/2021 place of issue: Department of Administrative Management of Social Order Police	Bich Tri Village, Liem Tuyen Commune, Phu Ly City, Ha Nam Province	01/04/2021		Mother	
7.3	Nguyen Thanh Tung			Citizen ID: 001067022742 date of issue: 10/26/2023 place of issue: Department of Administrative Management of Social Order Police	Ngo Village, Chuyen My Commune, Phu Xuyen District, Ha Noi City	01/04/2021		Father-in-law	
7.4	Pham Thi Bang			Citizen ID: 001172022395 date of issue: 04/20/2021 place of issue: Department of Administrative Management of Social Order Police	Ngo Village, Chuyen My Commune, Phu Xuyen District, Ha Noi City	01/04/2021		Mother-in-law	
7.5	Hoang Thi Quyen			Citizen ID: 035197004947 date of issue: 08/12/2021 place of issue: Department of Administrative Management of Social Order Police	Bich Tri Village, Liem Tuyen Commune, Phu Ly City, Ha Nam Province	01/04/2021		Younger sister	

7.6	Nguyen Xuan Bach				Citizen ID: 001091049301 date of issue: 07/10/2021 place of issue: Department of Administrative Management of Social Order Police	Ngo Village, Chuyen My Commune, Phu Xuyen District, Ha Noi City	01/04/2021		Husband	
7.7	Nguyen Quang Huy				Underage, do not have citizen ID card	Bich Tri Village, Liem Tuyen Commune, Phu Ly City, Ha Nam Province	01/04/2021		Son	
7.8	Nguyen Quang Dang				Underage, do not have citizen ID card	Bich Tri Village, Liem Tuyen Commune, Phu Ly City, Ha Nam Province	01/04/2021		Son	
8	Nguyen Van Thoa			Member of BOS	Citizen ID: 035077008459; date of issue: 08/14/2021; place of issue: Department of Administrative Management of Social Order Police	Gom Village, Thuy Loi Commune, Kim Bang District, Ha Nam Province	01/04/2021		Member of BOS	Internal people
8.1	Nguyen Duc Thinh				Citizen ID: 035042004667 date of issue: 08/14/2021, place of issue: Department of Administrative Management of Social Order Police	Gom Village, Thuy Loi Commune, Kim Bang District, Ha Nam Province	01/04/2021		Father	
8.2	Do Thi Thuy				Citizen ID: 035144004284 date of issue: 08/14/2021, place of issue: Department of Administrative Management of Social Order Police	Gom Village, Thuy Loi Commune, Kim Bang District, Ha Nam Province	01/04/2021		Mother	

8.3	Hoang Thi Mui				Citizen ID: 035136001749 date of issue: 11/19/2021, place of issue: Department of Administrative Management of Social Order Police	Kim Thuong Village, Kim Binh Commune, Phu Ly City, Ha Nam Province	01/04/2021		Mother-in- law	
8.4	Nguyen Thi Thoa				Citizen ID: 035166010658 date of issue: 08/12/2021, place of issue: Department of Administrative Management of Social Order Police	Gom Village, Thuy Loi Commune, Kim Bang District, Ha Nam Province	01/04/2021		Older sister	
8.5	Pham Van Ninh				Citizen ID: 035060011526 date of issue: 08/12/2021, place of issue: Department of Administrative Management of Social Order Police	Gom Village, Thuy Loi Commune, Kim Bang District, Ha Nam Province	01/04/2021		Brother-in- law	
8.6	Nguyen Xuan Thuong				Citizen ID: 035069000542 date of issue: 05/10/2021, place of issue: Department of Administrative Management of Social Order Police	Gom Village, Thuy Loi Commune, Kim Bang District, Ha Nam Province	01/04/2021		Older brother	
8.7	Hoang Thi Nhai				Citizen ID: 035178001053 date of issue: 04/10/2021, place of issue: Department of Administrative Management of Social Order Police	Gom Village, Thuy Loi Commune, Kim Bang District, Ha Nam Province	01/04/2021		Sister-in-law	
8.8	Nguyen Thi Thanh				Citizen ID: 035171001341 date of issue: 12/31/2021, place of issue: Department of Administrative Management of Social Order Police	Village 4, Thi Son Commune, Kim Bang District, Ha Nam Province	01/04/2021		Older sister	

8.9	Nguyen Manh Tuan				Citizen ID: 035068010040 date of issue: 09/20/2021, place of issue: Department of Administrative Management of Social Order Police	Village 4, Thi Son Commune, Kim Bang District, Ha Nam Province	01/04/2021		Brother-in- law	
8.10	Nguyen Thi Thoan				Citizen ID: 035174007567 date of issue: 08/09/2021, place of issue: Department of Administrative Management of Social Order Police	Group 4, Le Hong Phong Ward, Phu Ly City, Ha Nam Province	01/04/2021		Older sister	
8.11	Nguyen Minh Ky				Citizen ID: 035073011355 date of issue: 09/29/2022, place of issue: Department of Administrative Management of Social Order Police	Group 4, Le Hong Phong Ward, Phu Ly City, Ha Nam Province	01/04/2021		Brother-in- law	
8.12	Nguyen Thi Hoan				Citizen ID: 035177006311 date of issue: 08/12/2021, place of issue: Department of Administrative Management of Social Order Police	Gom Village, Thuy Loi Commune, Kim Bang District, Ha Nam Province	01/04/2021		Wife	
8.13	Nguyen Quynh Trang				Citizen ID: 035303002413 n date of issue: 05/13/2021, place of issue: Department of Administrative Management of Social Order Police	Gom Village, Thuy Loi Commune, Kim Bang District, Ha Nam Province	01/04/2021		Daughter	
8.14	Nguyen Quoc Nam				Underage, do not have citizen ID card	Gom Village, Thuy Loi Commune, Kim Bang District, Ha Nam Province	01/04/2021		Son	

9	Le Son Tung	0001461962	Deputy General Director	Citizen ID: 035084003994; date of issue: 12/31/2021; place of issue: Department of Administrative Management of Social Order Police	Group 6, Que Town, Kim Bang District, Ha Nam Province	01/15/2019		Deputy General Director	Internal people
9.1	Le Duc Loi			Citizen ID: 035057002409; date of issue: 06/24/2021; place of issue: Department of Administrative Management of Social Order Police	Nha Tien Village, Nhan Binh Commune, Ly Nhan District, Ha Nam Province	01/15/2019		Father	
9.2	Tran Thi Thanh			Citizen ID: 035159002531; date of issue: 06/24/2021; place of issue: Department of Administrative Management of Social Order Police	Nha Tien Village, Nhan Binh Commune, Ly Nhan District, Ha Nam Province	01/15/2019		Mother	
9.3	Vu Gia Hai			Died		01/15/2019		Father-in- law	
9.4	Tran Thi Bich			Citizen ID: 035153000911, date of issue: 06/11/2018	Hamlet 4, Trang An Commune, Binh Luc District, Ha Nam Province	01/15/2019		Mother-in- law	
9.5	Le Thi Thu Hien			Citizen ID: 035182004454, date of issue: 08/14/2021 place of issue: Department of Administrative Management of Social Order Police	Nhu Dong Village, Tran Hung Dao Commune, Ly Nhan District, Ha Nam Province	01/15/2019		Older sister	
9.6	Pham Xuan Thang			Citizen ID: 035081015121, date of issue: 06/24/2021 place of issue: Department of	Nhu Dong Village, Tran Hung Dao Commune, Ly Nhan	01/15/2019		Brother-in- law	

				Administrative Management of Social Order Police	District, Ha Nam Province				
9.7	Vu Thi Hong Hue			Citizen ID: 035186003232, date of issue: 05/21/2018	Group 6, Que Town, Kim Bang District, Ha Nam Province	01/15/2019		Wife	
9.8	Le Vu Nguyet Minh			Underage, do not have citizen ID card	Group 6, Que Town, Kim Bang District, Ha Nam Province	01/15/2019		Daughter	
9.9	Le Vu Tuan Quang			Underage, do not have citizen ID card	Group 6, Que Town, Kim Bang District, Ha Nam Province	01/15/2019		Son	
10	Dang Thi Chinh			Citizen ID: 024182001190; date of issue: 06/24/2021; place of issue: Department of Administrative Management of Social Order Police	Me Noi Group, Liem Chinh Ward, Phu Ly City, Ha Nam Province	04/17/2018		Chief Accountant, Authorized person for information disclosure	Internal people
10.1	Dang Tran Hai			Citizen ID: 024052006444, date of issue: 03/24/2022, place of issue: Department of Administrative Management of Social Order Police	Tay Lo Village, Dao My Commune, Lang Giang District, Bac Giang Province	04/17/2018		Father	
10.2	Ninh Thi Chinh			Citizen ID: 024158004477, date of issue: 06/27/2022, place of issue: Department of Administrative Management of Social Order Police	Tay Lo Village, Dao My Commune, Lang Giang District, Bac Giang Province	04/17/2018		Mother	

10.3	Bui Trong Tinh				Citizen ID: 036046004522, date of issue: 08/11/2021, place of issue: Department of Administrative Management of Social Order Police	Hoa Cu Village, Yen Khang Commune, Y Yen District, Nam Dinh Province	04/17/2018		Father-in- law	
10.4	Nguyen Thi Vien				Citizen ID: 035150006879, date of issue: 08/11/2021, place of issue: Department of Administrative Management of Social Order Police	Hoa Cu Village, Yen Khang Commune, Y Yen District, Nam Dinh Province	04/17/2018		Mother-in- law	
10.5	Dang Tran Nghia				Citizen ID: 024085000365, date of issue: 05/02/2022, place of issue: Department of Administrative Management of Social Order Police	Group 8, Viet Hung Ward, Long Bien District, Ha Noi City	04/17/2018		Younger brother	
10.6	Pham Thi Bich				Citizen ID: 001190048523, date of issue: 05/10/2021, place of issue: Department of Administrative Management of Social Order Police	Trung Hau Doai Village, Tien Phong Commune, Me Linh District, Ha Noi City	04/17/2018		Sister-in-law	
10.7	Bui Duc Trong				Citizen ID: 036075020268, date of issue: 01/26/2022, place of issue: Department of Administrative Management of Social Order Police	Me Noi Group, Liem Chinh Ward, Phu Ly City, Ha Nam Province	04/17/2018		Husband	
10.8	Bui Thanh Mai				Underage, do not have citizen ID card	Me Noi Group, Liem Chinh Ward, Phu Ly City, Ha Nam Province	04/17/2018		Daughter	

10.9	Bui Minh Duc			Underage, do not have citizen ID card	Me Noi Group, Liem Chinh Ward, Phu Ly City, Ha Nam Province	04/17/2018	Son	
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NSH No.: ID card No./Passport No. (As for individuals) or Business Registration Certificate No., License on Operations or equivalent legal documents (As for organisations).

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons: Do not have.

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: Do not have.

4. Transactions between the Company and other objects

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): Do not have.

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO): Do not have.

4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: Do not have

VIII. Share transactions of internal persons and their affiliated persons (Semi-annual report/annual report)

1. The list of internal persons and their affiliated persons công ty / Transactions of internal persons and affiliated persons with shares of the Company

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1	Nguyen Van Truong		Chairman of BOD	Citizen ID: 035075000117, date of issue: 03/23/2023, place of issue: Department of Registration and Management of Residence and National Database of Population Police	Group 24, Cluster 3, Xuan La Ward, Tay Ho District, Ha Noi City	7.000.000	20,000%	Chairman of BOD
1.1	Nguyen Thi Quyet			Citizen ID: 035154010602 date of issue: 08/05/2022, place of issue: Department of Administrative Management of Social Order Police	Kim Binh Commune, Phu Ly City, Ha Nam Province			Father
1.2	Hoang Xuan Du			Citizen ID: 001033003715 date of issue: 11/22/2021, place of issue: Department of Administrative Management of Social Order Police	Mai Xa Village, Quang Lang Commune, Phu Xuyen District, Ha Noi City			Father-in-law
1.3	Nguyen Thi Le			Citizen ID: 001137000965 date of issue: 10/28/2015, place of issue: Department of Registration and	Mai Xa Village, Quang Lang Commune, Phu Xuyen District, Ha Noi City			Mother-in-law

					Management of Residence and National Database of Population Police							
1.4	Nguyen Thi Chuyen				Citizen ID: 035177003063, date of issue: 08/10/2021, place of issue: Department of Registration and Management of Residence and National Database of Population Police			47 Luong Khanh Thien Street, Cau Dat Ward, Ngo Quyen District, Hai Phong City				Younger sister
1.5	Nguyen Sy Tuan				Citizen ID: 031070007416, date of issue: 02/24/2022, place of issue: Department of Registration and Management of Residence and National Database of Population Police			47 Luong Khanh Thien Street, Cau Dat Ward, Ngo Quyen District, Hai Phong City				Brother-in-law
1.6	Nguyen Xuan Chinh				Citizen ID: 035079001063; date of issue: 03/12/2021; place of issue: Department of Administrative Management of Social Order Police	Member of BOD		No. 12/6/3, Geophysical and Geological Labor Quarter, Van Quan Ward, Ha Dong District, Ha Noi City	700.000	2,000%		Younger brother
1.7	Hoang Thi Nhan				Citizen ID: 01718001400, date of issue: 04/19/2021, place of issue: Department of Administrative			No. 2810B, New Skyline Building, Van Quan Ward,				Sister-in-law

					Management of Social Order Police	Ha Dong District, Ha Noi City				
1.8	Nguyen Thi Thuy				Citizen ID: 035182006346; date of issue: 08/05/2022; place of issue: Department of Administrative Management of Social Order Police	Group 3, Hai Ba Trung Ward, Phu Ly City, Ha Nam Province				Younger sister
1.9	Dang Van Thuyet				Citizen ID: 035079003998; date of issue: 09/08/2022; place of issue: Department of Administrative Management of Social Order Police	Ngo Gia Kham Residential Group, Chau Son Ward, Phu Ly City, Ha Nam Province	1.050.000	3,000%		Brother-in-law
1.10	Hoang Kim Hue	200373			Citizen ID: 001176004403; date of issue: 12/22/2021; place of issue: Department of Administrative Management of Social Order Police	Group 24, Cluster 3, Xuan La Ward, Tay Ho District, Ha Noi City	3.500.000	10,000%		Wife
1.11	Nguyen Dieu Linh	111C051099			Citizen ID: 035199003155; date of issue: 07/10/2021; place of issue: Department of Administrative Management of Social Order Police	Group 24, Cluster 3, Xuan La Ward, Tay Ho District, Ha Noi City	1.750.000	5,000%		Daughter
1.12	Nguyen Quang Lam				Underage, do not have citizen ID card	Group 24, Cluster 3, Xuan La Ward,				Son

							Tay Ho District, Ha Noi City				
1.13	Nguyen Quang Tam					Underage, do not have citizen ID card	Group 24, Cluster 3, Xuan La Ward, Tay Ho District, Ha Noi City			Son	
2	Doan Van Thanh				Member of BOD cum General Director	Citizen ID: 036084006937; date of issue: 06/17/2021; place of issue: Department of Administrative Management of Social Order Police	Hamlet 2, Nam Thanh Commune, Nam Truc District, Nam Dinh Province	40.000	0,114%	Member of BOD cum General Director	
2.1	Doan Xuan Hoa					Citizen ID: 036061002653; date of issue: 04/25/2021; place of issue: Department of Administrative Management of Social Order Police	Binh Yen Hamlet, Nam Thanh Commune, Nam Truc District, Nam Dinh Province			Father	
2.2	Nguyen Thi Hoi					Citizen ID: 036159003279; date of issue: 04/25/2021; place of issue: Department of Administrative Management of Social Order Police	Binh Yen Hamlet, Nam Thanh Commune, Nam Truc District, Nam Dinh Province			Mother	
2.3	Nguyen Ba Thao					Citizen ID: 035058010849; date of issue: 01/12/2022; place of issue: Department of	Hamlet 4, Phu Van Commune, Phu Ly City, Ha Nam Province			Father-in-law	

					Administrative Management of Social Order Police						
2.4	Pham Thi Oanh				Citizen ID: 035162008329; date of issue: 05/08/2021; place of issue: Department of Administrative Management of Social Order Police				Hamlet 4, Phu Van Commune, Phu Ly City, Ha Nam Province		Mother-in-law
2.5	Doan Thi Hue				Citizen ID: 036182019733; date of issue: 06/28/2021; place of issue: Department of Administrative Management of Social Order Police				Phu Cuong Village, Nam Thanh Commune, Nam Truc District, Nam Dinh Province		Older sister
2.6	Pham Van Tuan				Citizen ID: 036082022613; date of issue: 06/28/2021; place of issue: Department of Administrative Management of Social Order Police				Phu Cuong Village, Nam Thanh Commune, Nam Truc District, Nam Dinh Province		Brother-in-law
2.7	Doan Thi Hang				Citizen ID: 036187021001; date of issue: 08/20/2021; place of issue: Department of Administrative Management of Social Order Police				Lien Bach Hamlet, Nam Loi Commune, Nam Truc District, Nam Dinh Province		Younger sister

2.8	Pham Van Sinh				Citizen ID: 036082006202; date of issue: 04/25/2021; place of issue: Department of Administrative Management of Social Order Police	Lien Bach Hamlet, Nam Loi Commune, Nam Truc District, Nam Dinh Province			Brother-in-law
2.9	Doan Thi Thu				Citizen ID: 036190016222; date of issue: 05/17/2021; place of issue: Department of Administrative Management of Social Order Police	Binh Yen Hamlet, Nam Thanh Commune, Nam Truc District, Nam Dinh Province			Younger sister
2.10	Doan Van Khoa				Citizen ID: 036084009132; date of issue: 05/10/2021; place of issue: Department of Administrative Management of Social Order Police	Binh Yen Hamlet, Nam Thanh Commune, Nam Truc District, Nam Dinh Province			Younger sister
2.11	Nguyen Thi Nga				Citizen ID: 035192001888; date of issue: 06/24/2021; place of issue: Department of Administrative Management of Social Order Police	Hamlet 4, Phu Van Commune, Phu Ly City, Ha Nam Province			Wife
2.12	Doan Phuc Khang				Citizen ID: 035081004194; date of issue: 09/15/2020; place	Hamlet 2, Boi Cau Commune, Binh			Son

				of issue: Department of Administrative Management of Social Order Police	Luc District, Ha Nam Province				
3	Dang Van Thuyet			Vice Chairman of BOD Citizen ID: 035079003998; date of issue: 09/08/2022; place of issue: Department of Administrative Management of Social Order Police	Ngo Gia Kham Residential Group, Chau Son Ward, Phu Ly City, Ha Nam Province	1.050.000	3,000%	Vice Chairman of BOD	
3.1	Dang Dinh Tan			Citizen ID: 035045005822; date of issue: 06/08/2022; place of issue: Department of Administrative Management of Social Order Police	Dam Do Residential Group, Chau Giang Ward, Duy Tien Town, Ha Nam Province			Father	
3.2	Nguyen Thi Quyet			Citizen ID: 035154010602 date of issue: 08/05/2022, place of issue: Department of Administrative Management of Social Order Police	Kim Thanh Hamlet, Kim Binh Commune, Phu Ly City, Ha Nam Province			Mother-in-law	
3.3	Dang Thi Nhan			Số CMND: 168520943, date of issue: 09/26/2011, place of issue: CA Hà Nam.	Dam Do Residential Group, Chau Giang Ward, Duy Tien Town, Ha Nam Province			Older sister	
3.4	Dang Thi Nhiem			Citizen ID: 035171003395; date of	Group 1, Hamlet 3, Song Nhan			Older sister	

					issue: 04/16/2021; place of issue: Department of Administrative Management of Social Order Police	Commune, Cam My District, Dong Nai Province				
3.5	Dang Van Thuoc				Citizen ID: 035074010499, date of issue: 05/09/2021; place of issue: Department of Administrative Management of Social Order Police	Dam Do Residential Group, Chau Giang Ward, Duy Tien Town, Ha Nam Province				Older brother
3.6	Dang Thi Thuong				Citizen ID: 276062461, date of issue: 01/10/2020, place of issue: CA tỉnh Đồng Nai	Hamlet 4, Long An Commune, Long Thanh District, Dong Nai Province				Older sister
3.7	Dao Quang Vinh				Citizen ID: 001066020292; date of issue: 04/16/2021; place of issue: Department of Administrative Management of Social Order Police	Group 1, Hamlet 3, Song Nhan Commune, Cam My District, Dong Nai Province				Brother-in-law
3.8	Nguyen Tien Dat				Citizen ID: 075079012229; date of issue: 08/12/2021; place of issue: Department of Administrative Management of Social Order Police	Group 3, Hamlet 4, Long An Commune, Long Thanh District, Dong Nai Province				Brother-in-law
3.9	Hoang Thi Khue				Citizen ID: 035180009842; date of	Dam Do Residential Group,				Sister-in-law

					issue: 05/09/2021; place of issue: Department of Administrative Management of Social Order Police	Chau Giang Ward, Duy Tien Town, Ha Nam Province				
3.10	Nguyen Thi Thuy				Citizen ID: 035182006346; date of issue: 08/05/2022; place of issue: Department of Administrative Management of Social Order Police	Group 3, Hai Ba Trung Ward, Phu Ly City, Ha Nam Province				Wife
3.11	Dang Thuy Hang				Underage, do not have citizen ID card	Ngo Gia Kham Residential Group, Chau Son Ward, Phu Ly City, Ha Nam Province				Daughter
3.12	Dang Thi Bich Ngoc				Underage, do not have citizen ID card	Group 3, Hai Ba Trung Ward, Phu Ly City, Ha Nam Province				Daughter
3.13	Dang Ha Phuong				Underage, do not have citizen ID card	Group 3, Hai Ba Trung Ward, Phu Ly City, Ha Nam Province				Daughter
4	Nguyen Xuan Chinh				Citizen ID: 035079001063; date of issue: 03/12/2021; place of issue: Department of Administrative Management of Social Order Police	No. 12/6/3, Geophysical and Geological Labor Quarter, Van Quan Ward, Ha Dong District, Ha Noi City	700.000	2,000%		Member of BOD

4.1	Nguyen Thi Quyet				Citizen ID: 035154010602 date of issue: 08/05/2022, place of issue: Department of Administrative Management of Social Order Police	Kim Binh Commune, Phu Ly City, Ha Nam Province				Mother
4.2	Hoang Dinh Doan				Citizen ID: 036052005624, date of issue: 04/19/2021, place of issue: Department of Registration and Management of Residence and National Database of Population Police	No. 11, Alley 5, Lane 95, Geophysical and Geological Labor Quarter, Van Quan Ward, Ha Dong District, Ha Noi City				Father-in-law
4.3	Dinh Thi La				Citizen ID: 001150002310, date of issue: 04/25/2021, place of issue: Department of Registration and Management of Residence and National Database of Population Police	No. 11, Alley 5, Lane 95, Geophysical and Geological Labor Quarter, Van Quan Ward, Ha Dong District, Ha Noi City				Mother-in-law
4.4	Nguyen Van Truong			Chairman of BOD	Citizen ID: 035075000117; date of issue: 03/23/2023; place of issue: Department of Registration and Management of Residence and National Database of Population Police	Group 24, Cluster 3, Xuan La Ward, Tay Ho District, Ha Noi City	7.000.000	20,000%		Older brother

4.5	Hoang Kim Hue	200373		Citizen ID: 001176004403; date of issue: 12/22/2021; place of issue: Department of Administrative Management of Social Order Police	Group 24, Cluster 3, Xuan La Ward, Tay Ho District, Ha Noi City	3.500.000	10,000%	Sister-in-law
4.6	Nguyen Thi Chuyen			Citizen ID: 035177003063, date of issue: 08/10/2021, place of issue: Department of Registration and Management of Residence and National Database of Population Police	47 Luong Khanh Thien Street, Cau Dat Ward, Ngo Quyen District, Hai Phong City			Older sister
4.7	Nguyen Sy Tuan			Citizen ID: 031070007416, date of issue: 02/24/2022, place of issue: Department of Registration and Management of Residence and National Database of Population Police	47 Luong Khanh Thien Street, Cau Dat Ward, Ngo Quyen District, Hai Phong City			Brother-in-law
4.8	Nguyen Thi Thuy			Citizen ID: 035182006346; date of issue: 08/05/2022; place of issue: Department of Administrative Management of Social Order Police	Group 3, Hai Ba Trung Ward, Phu Ly City, Ha Nam Province			Younger sister

4.9	Dang Van Thuyet			Vice Chairman of BOD	Citizen ID: 035079003998; date of issue: 09/08/2022; place of issue: Department of Administrative Management of Social Order Police	Gia Kham Residential Group, Chau Son Ward, Phu Ly City, Ha Nam Province	1.050.000	3,000%	Brother-in-law
4.10	Hoang Thi Nhan				Citizen ID: 01718001400, date of issue: 04/19/2021, place of issue: Department of Administrative Management of Social Order Police	No. 2810, New Skyline Building, Van Quan Ward, Ha Dong District, Ha Noi City			Wife
4.11	Nguyen Hoang Gia Hai				Citizen ID: 001205015243, date of issue: 03/26/2020 place of issue: Department of Administrative Management of Social Order Police	No. 12, Alley 6, Lane 3, New Skyline Building, Van Quan Ward, Ha Dong District, Ha Noi City			Son
4.12	Nguyen Moc Anh				Underage, do not have citizen ID card	No. 2810, New Skyline Building, Van Quan Ward, Ha Dong District, Ha Noi City			Daughter
5	Dang Tran Thanh			Member of BOD	Citizen ID: 001072048609; date of issue: 08/13/2021; place of issue: Department of Administrative	Group 6, Minh Khay Ward, Phu Ly City, Ha Nam Province			Member of BOD

5.6	Dang Tran Bich				Citizen ID: 001069039535, date of issue: 06/24/2021, place of issue: Department of Administrative Management of Social Order Police	Phu Dong Commune, Gia Lam District, Ha Noi City				Older brother
5.7	Dang Tran Cong				Citizen ID: 001075018662, date of issue: 05/23/2018, place of issue: Department of Administrative Management of Social Order Police	Phu Dong Commune, Gia Lam District, Ha Noi City				Younger brother
5.8	Nguyen Thi Ha				Citizen ID: 001172011258, date of issue: 04/25/2021, place of issue: Department of Administrative Management of Social Order Police	Phu Dong Commune, Gia Lam District, Ha Noi City				Sister-in-law
5.9	Nguyen Thi Huyen				Citizen ID: 001181011104, date of issue: 05/10/2021, place of issue: Department of Administrative Management of Social Order Police	Phu Dong Commune, Gia Lam District, Ha Noi City				Sister-in-law
5.10	Vu Hoang Hiep				Citizen ID: 001058023716, date of issue: 04/25/2021, place of issue: Department of Administrative	Phu Dong Commune, Gia Lam District, Ha Noi City				Brother-in-law

				issue: 06/24/2021; place of issue: Department of Administrative Management of Social Order Police	Commune, Phu Ly City, Ha Nam Province				
6.1	Chu Van Lang			Citizen ID: 035070004312, date of issue: 10/28/2022; place of issue: Department of Administrative Management of Social Order Police	Kim Thanh Village, Kim Binh Commune, Phu Ly City, Ha Nam Province	Father			
6.2	Nguyen Thi Ngan			Citizen ID: 035171007068, date of issue: 03/01/2022, place of issue: Department of Administrative Management of Social Order Police	Kim Thanh Village, Kim Binh Commune, Phu Ly City, Ha Nam Province	Mother			
6.3	Nguyen Thi Dan			Citizen ID: 161217380 place of issue: Công an tỉnh Hà Nam	An Lac Village, Kim Binh Commune, Phu Ly City, Ha Nam Province	Mother-in-law			
6.4	Chu Thi Chi			Citizen ID: 035196008051; date of issue: 04/05/2023; place of issue: Department of Administrative Management of Social Order Police	Kim Binh Commune, Phu Ly City, Ha Nam Province (Working in Japan)	Younger sister			

6.5	Chu Thi Thanh Chuc				Citizen ID: 035302003467; date of issue: 07/22/2022; place of issue: Department of Administrative Management of Social Order Police	Kim Thanh Village, Kim Binh Commune, Phu Ly City, Ha Nam Province				Younger sister
6.6	Tran Xuan Hiep				Citizen ID: 033093013438, date of issue: 04/05/2023; place of issue: Department of Administrative Management of Social Order Police	Song Mai Commune, Kim Dong District, Hung Yen Province (Working in Japan)				Brother-in-law
6.7	Quan Van Tam				Citizen ID: 035089002903, date of issue: 06/24/2021; place of issue: Department of Administrative Management of Social Order Police	An Lac Village, Kim Binh Commune, Phu Ly City, Ha Nam Province				Husband
6.8	Quan Gia Huy				Underage, do not have citizen ID card	An Lac Village, Kim Binh Commune, Phu Ly City, Ha Nam Province				Son
6.9	Quan An Binh				Underage, do not have citizen ID card	An Lac Village, Kim Binh Commune, Phu Ly City, Ha Nam Province				Son

7	Hoang Thi Thao	026CE19011	Member of BOS	Citizen ID: 035194000093; date of issue: 02/16/2022; place of issue: Department of Administrative Management of Social Order Police	Bich Tri Village, Liem Tuyen Commune, Phu Ly City, Ha Nam Province	578.750	1,654%	Member of BOS
7.1	Hoang Van Luong			Died				Father
7.2	Ha Thi Hong Gam			Citizen ID: 035174010676; date of issue: 08/09/2021; place of issue: Department of Administrative Management of Social Order Police	Bich Tri Village, Liem Tuyen Commune, Phu Ly City, Ha Nam Province			Mother
7.3	Nguyen Thanh Tung			Citizen ID: 001067022742; date of issue: 10/26/2023; place of issue: Department of Administrative Management of Social Order Police	Ngo Village, Chuyen My Commune, Phu Xuyen District, Ha Noi City			Father-in-law
7.4	Pham Thi Bang			Citizen ID: 001172022395; date of issue: 04/20/2021; place of issue: Department of Administrative Management of Social Order Police	Ngo Village, Chuyen My Commune, Phu Xuyen District, Ha Noi City	10.000	0,03%	Mother-in-law
7.5	Hoang Thi Quyen			Citizen ID: 035197004947; date of issue: 08/12/2021; place of issue: Department of Administrative Management of Social Order Police	Bich Tri Village, Liem Tuyen Commune, Phu Ly City	7.000	0,02%	Younger sister

					of issue: Department of Administrative Management of Social Order Police	City, Ha Nam Province				
7.6	Nguyen Xuan Bach				Citizen ID: 001091049301; date of issue: 07/10/2021; place of issue: Department of Administrative Management of Social Order Police	Ngo Village, Chuyen My Commune, Phu Xuyen District, Ha Noi City				Husband
7.7	Nguyen Quang Huy				Underage, do not have citizen ID card	Bich Tri Village, Liem Tuyen Commune, Phu Ly City, Ha Nam Province				Son
7.8	Nguyen Quang Dang				Underage, do not have citizen ID card	Bich Tri Village, Liem Tuyen Commune, Phu Ly City, Ha Nam Province				Son
8	Nguyen Van Thoa			Member of BOS	Citizen ID: 035077008459; date of issue: 08/14/2021; place of issue: Department of Administrative Management of Social Order Police	Gom Village, Thuy Loi Commune, Kim Bang District, Ha Nam Province	703.950	2,011%		Member of BOS
8.1	Nguyen Duc Thinh				Citizen ID: 035042004667; date of issue: 08/14/2021, place of issue: Department of	Gom Village, Thuy Loi Commune, Kim Bang District, Ha Nam Province				Father

8.6	Nguyen Xuan Thuong				Citizen ID: 035069000542 date of issue: 05/10/2021, place of issue: Department of Administrative Management of Social Order Police	Gom Village, Thuy Loi Commune, Kim Bang District, Ha Nam Province				Older brother
8.7	Hoang Thi Nhai				Citizen ID: 035178001053 date of issue: 04/10/2021, place of issue: Department of Administrative Management of Social Order Police	Gom Village, Thuy Loi Commune, Kim Bang District, Ha Nam Province				Sister-in-law
8.8	Nguyen Thi Thanh				Citizen ID: 035171001341 date of issue: 12/31/2021, place of issue: Department of Administrative Management of Social Order Police	Hamlet 4, Thi Son Commune, Kim Bang District, Ha Nam Province				Older sister
8.9	Nguyen Manh Tuan				Citizen ID: 035068010040 date of issue: 09/20/2021, place of issue: Department of Administrative Management of Social Order Police	Hamlet 4, Thi Son Commune, Kim Bang District, Ha Nam Province				Brother-in-law
8.10	Nguyen Thi Thoan				Citizen ID: 035174007567 date of issue: 08/09/2021, place of issue: Department of Administrative	Group 4, Le Hong Phong Ward, Phu Ly City, Ha Nam Province				Older sister

9.6	Pham Xuan Thang				Citizen ID: 035081015121, date of issue: 06/24/2021; place of issue: Department of Administrative Management of Social Order Police	Nhu Dong Village, Tran Hung Dao Commune, Ly Nhan District, Ha Nam Province			Brother-in-law
9.7	Vu Thi Hong Hue				Citizen ID: 035186003232, date of issue: 05/21/2018	Group 6, Que Town, Kim Bang District, Ha Nam Province			Wife
9.8	Le Vu Nguyet Minh				Underage, do not have citizen ID card	Group 6, Que Town, Kim Bang District, Ha Nam Province			Daughter
9.9	Le Vu Tuan Quang				Underage, do not have citizen ID card	Group 6, Que Town, Kim Bang District, Ha Nam Province			Son
10	Dang Thi Chinh				Citizen ID: 024182001190; date of issue: 06/24/2021; place of issue: Department of Administrative Management of Social Order Police	Me Noi Group, Liem Chinh Ward, Phu Ly City, Ha Nam Province	35.000	0,100%	Chief Accountant, Authorized person for information disclosure
10.1	Dang Tran Hai				Citizen ID: 024052006444, date of issue: 03/24/2022, place of issue: Department of Administrative	Tay Lo Village, Dao My Commune, Lang Giang			Father

					Management of Social Order Police	District, Bac Giang Province			
10.2	Ninh Thi Chinh				Citizen ID: 024158004477, date of issue: 06/27/2022, place of issue: Department of Administrative Management of Social Order Police	Tay Lo Village, Dao My Commune, Lang Giang District, Bac Giang Province			Mother
10.3	Bui Trong Tinh				Citizen ID: 036046004522, date of issue: 08/11/2021, place of issue: Department of Administrative Management of Social Order Police	Hoa Cu Village, Yen Khang Commune, Y Yen District, Nam Dinh Province			Father-in-law
10.4	Nguyen Thi Vien				Citizen ID: 035150006879, date of issue: 08/11/2021, place of issue: Department of Administrative Management of Social Order Police	Hoa Cu Village, Yen Khang Commune, Y Yen District, Nam Dinh Province			Mother-in-law
10.5	Dang Tran Nghia				Citizen ID: 024085000365, date of issue: 05/02/2022, place of issue: Department of Administrative Management of Social Order Police	Group 8, Viet Hung Ward, Long Bien District, Ha Noi City			Younger brother
10.6	Pham Thi Bich				Citizen ID: 001190048523, date of	Trung Hau Doai Village, Tien Phong			Sister-in-law

				issue: 05/10/2021, place of issue: Department of Administrative Management of Social Order Police	Commune, Me Linh District, Ha Noi City			
10.7	Bui Duc Trong			Citizen ID: 036075020268, date of issue: 01/26/2022, place of issue: Department of Administrative Management of Social Order Police	Me Noi Residential Group, Liem Chinh Ward, Phu Ly City, Ha Nam Province			Husband
10.8	Bui Thanh Mai			Underage, do not have citizen ID card	Me Noi Residential Group, Liem Chinh Ward, Phu Ly City, Ha Nam Province			Daughter
10.9	Bui Minh Duc			Underage, do not have citizen ID card	Me Noi Residential Group, Liem Chinh Ward, Phu Ly City, Ha Nam Province			Son

2. Transactions of internal persons and affiliated persons with shares of the company:

Do not have

IX. Other significant issues

Do not have.

Recipients:

- Archive: Document office,

CHAIRMAN OF BOARD OF DIRECTOR



NGUYEN VAN TRUONG