



THE SOCIAL REPUBLIC OF VIETNAM
Independence – Freedom - Happiness

AGENDA

THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS
TRUONG SON INVESTMENT AND CONSTRUCTION JOINT STOCK COMPANY
(April 25th 2025)

Timeline	Activities	Morderator
8 AM – 8:30 AM	Reception of Delegates.	The Organizing Committee
	Shareholder registration for the General Meeting.	The Shareholder's Eligibility Verification Committee
8:30 AM – 9 AM	Report on shareholder eligibility verification.	The Shareholder's Eligibility Verification Committee
	Statement of purpose and introduction of participants.	The Organizing Committee
	The Chairperson introduces the Presidium, the Secretariat, and the Vote Counting Committee for the General Meeting to approve.	The Meeting Chairperson
	The Presidium introduces the General Meeting agenda, the working regulations, the voting principles and procedures, and gathers additional opinions on the agenda.	The Presidium
9 AM – 9:30 AM	1. Report on the performance of the Board of Directors in 2024 and the plan for 2025;	The Presidium
	2. Report on the performance of the General Director Board in 2024 and the plan for 2025;	Board of General Directors
	3. Report on the performance of the Supervisory Board in 2024 and the plan for 2025;	The Supervisory Board
	4. Approve Audited financial statements for 2024;	The Presidium
	5. Profit distribution plan for 2024 and the plan for 2025;	The Presidium
	6. Selection of the auditing firm for 2025;	The Supervisory Board
	7. Plan to adjust the purpose of capital use in the public share offering to increase charter capital in 2024;	The Presidium

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	8. The implementation of the registration for the listing of the company's shares on the Ho Chi Minh City Stock Exchange;	The Presidium
	9. Report on the implementation of tasks authorized by the General shareholders' meeting in 2024;	The Presidium
	10. Plan for dividend payment in cash for 2024;	The Presidium
	11. Proposal for the issuance of shares for dividend payment in 2024;	The Presidium
	12. Proposal for the issuance of shares under the employee stock option program in 2025;	The Presidium
	13. Authorization for the Board of Directors to decide on certain matters within the authority of the General Meeting of Shareholders.	The Presidium
9:30 AM – 10 AM	Presentation and guidance on voting principles and procedures.	The Vote Counting Committee
	The General Meeting proceeds with voting.	The Presidium
10 AM – 10:15 AM	Break.	The Organizing Committee
10:15 AM – 10:20 AM	Announcement of voting results.	The Vote Counting Committee
10:20 AM – 10:30 AM	Approval of the Minutes and Resolutions of the General Meeting of Shareholders.	The Secretariat
10:30 AM – 10:40 AM	Termination of the General Meeting.	The Organizing Committee



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**REGISTRATION FORM
FOR ATTENDANCE AT THE 2025 ANNUAL GENERAL MEETING OF
SHAREHOLDERS**

(For individual shareholders attending the General Meeting in person)

To: The Board of Directors of Truong Son Investment and Construction Joint Stock Company

Name: Phone:

Address:

Citizen ID/Passport: Date of issuance: Place of issuance:

Registering to attend the 2025 Annual General Meeting of Shareholders of Truong Son Investment and Construction Joint Stock Company, with:

Number of voting shares:

(In words:) common shares;

In which:

- Number of shares owned: common shares.

- Number of authorized shares: common shares.

(a photocopy of the authorization letter is attached herewith).

I hereby commit to complying with all regulations of the General Meeting.

Confirmation of the Board of Controllers:

Confirmation that the registrant is eligible to attend the General Meeting and vote.

Verification of the validity of the registration form.

.....,

REGISTRANT

(Signature and full name)

**ON BEHALF OF THE BOARD OF
SUPERVISORS
HEAD OF THE BOARD**

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**LETTER OF AUTHORIZATION
FOR ATTENDANCE AT THE 2025 ANNUAL GENERAL MEETING OF
SHAREHOLDERS**
(For individual shareholders)

1. I am:, A shareholder of Truong Son Investment and Construction Joint Stock Company.

Citizen ID/Passport:Date of issuance: Place of issuance:

Address:

Number of shares owned as of March 24, 2025: ordinary shares

In word: ordinary shares

I hereby authorize:

2. Mr/Ms: Position in the Company:

ID Card/Citizen ID/Passport Number:

Date of issuance: Place of issuance:

To attend the 2025 Annual General Meeting of Shareholders of Truong Son Investment and Construction Joint Stock Company on my behalf and to represent me in voting and elections with(In word:)
common shares that I own as of the shareholder record date, March 24, 2025.

Mr/Ms is obligated to comply with the working regulations of the General Meeting, Mr/Ms is not allowed to delegate this authorization to another person.

This Letter of Authorization is only valid for attendance at the aforementioned Annual General Meeting of Shareholders.

....., April 2025

Authorized Representative

(Signature and Full Name)

Authorizing Shareholder

(Signature and Full Name)

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THE SOCIAL REPUBLIC OF VIETNAM
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**AUTHORIZATION REGISTRATION FORM
FOR ATTENDANCE AT THE 2025 ANNUAL GENERAL MEETING OF
SHAREHOLDERS**

(For shareholders authorizing a representative to attend the General Meeting.)

**To: The Board of Directors of Truong Son Investment and Construction Joint
Stock Company**

1. Information of the Authorizing Shareholder

No	Shareholder's name	Establishment license / Certificate of enterprise registration	Share owned
1			
		TOTAL (1):	

Agrees to authorize the person listed in Section 2 to attend the Annual General Meeting of Shareholders.

2. Information of the Authorized Representative

No	Authorized Representative's name	ID Card/Citizen ID/Passport Number	Authorized shares
1			
2			
3			
		TOTAL (2):	

The Company/Organization takes full legal responsibility for the actions of the authorized representative at the General Meeting when representing the shares authorized by the Company/Organization.

This Letter of Authorization will expire at the conclusion of the 2025 Annual General Meeting of Shareholders of Truong Son Investment and Construction Joint Stock Company. The authorized representative is not allowed to delegate this authorization to another person.

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**Authorization Confirmation
of Authorizing Organization**
(Signature and Seal)

Authorized Representative
(Signature and Full Name)

Notes on Authorization:

1. The total in Section (1) must be equal to the total in Section (2).
2. The authorized representative is only allowed to vote on behalf of the authorizing shareholder with the number of votes delegated, as specified in the above table.
3. The original authorization registration form must be submitted to the Shareholder Eligibility Verification Committee of the Organizing Committee before the start of the General Meeting.
4. The registration deadline follows the regulations stated in the Invitation to the 2025 Annual General Meeting of Shareholders.

Note: The authorized representative must bring personal identification documents when attending the General Meeting.



CONFIRMATION OF THE BOARD OF SUPERVISORS

- The shareholders who have signed this authorization have the number of shares authorized to attend the Annual General Meeting of Shareholders of Truong Son Investment and Construction Joint Stock Company and are authorized to vote on behalf of the authorizing shareholders at the General Meeting.
- The authorized representative is confirmed to be eligible to attend the General Meeting of Shareholders and to vote at the meeting.
- The validity of the Registration Form is hereby confirmed.

**ON BEHALF OF THE BOARD OF
SUPERVISORS
HEAD OF THE BOARD**

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THE SOCIAL REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Ha Nam, April 2025

WORKING REGULATIONS
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025
TRUONG SON INVESTMENT AND CONSTRUCTION JOINT STOCK
COMPANY

Pursuant to the Notice of the Board of Directors of the Company dated February 27, 2025, regarding the organization of the General Meeting of Shareholders.

To ensure the meeting is conducted effectively, in accordance with the planned agenda, and in compliance with the Company's Charter, the Board of Directors of Truong Son Investment and Construction Joint Stock Company has established the working regulations of the General Meeting with the following specific provisions:

Target:

- Ensure the principles of transparency, fairness, and democracy;
- Facilitate the organization and smooth conduct of the General Meeting of Shareholders

CHAPTER I
GENERAL PROVISIONS

Article 1. Scope

- 1.1. This regulation is applied to the organization of the 2025 Annual General Meeting of Shareholders of Truong Son Investment and Construction Joint Stock Company (hereinafter referred to as the “Company”).
- 1.2. This regulation specifically stipulates the rights and obligations of the parties participating in the General Meeting, as well as the conditions and procedures for conducting the Meeting.

Article 2. Regulated entities

Shareholders and participants are responsible for complying with the regulations set forth in this charter.

CHAPTER II
RIGHTS AND OBLIGATIONS OF PARTICIPANTS

Article 3. Participants of the 2025 Annual General Meeting of Shareholders

Shareholders who own shares of the Company as listed in the shareholder registry as of March 24, 2025.

Article 4. Rights and obligations of Shareholders

4.1. Rights of Shareholder attending the GMS

- All shareholders of the Company have the right to attend and vote on matters within the authority of the General Meeting of Shareholders
- In case a shareholder is unable to attend the Meeting, they may authorize another person to attend and vote on their behalf. This authorization must be made in writing using the form attached to the Company's Invitation to the General Meeting of Shareholders and must be signed as follows:

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- + If the authorizing shareholder is an individual, the authorization letter must be signed by both the shareholder and the authorized representative attending the meeting.
- + If the authorizing shareholder is an organization, the authorization letter must be signed by the authorized representative, the legal representative of the shareholder, and the authorized representative attending the meeting.
- In addition to the materials distributed at the Meeting, each shareholder attending the General Meeting of Shareholders will receive one Voting Ballot, which indicates the number of voting shares the shareholder holds or is authorized to represent. This Voting Ballot is used when the Chairperson calls for a vote on matters discussed and/or put to the Meeting for opinion.
- Shareholders arriving late to the General Meeting of Shareholders have the right to register immediately and thereafter participate and vote at the Meeting. However, the Chairperson is not responsible for pausing the Meeting to allow latecomers to register, and the validity of voting sessions conducted prior to their arrival will not be affected.

4.2. Obligations of Shareholder attending the GMS

- Shareholders attending the Meeting must dress appropriately, ensuring a formal and respectful appearance.
- Attend the General Meeting of Shareholders in full compliance with the Company's regulations. If unable to attend, shareholders must authorize a representative to participate as per the established rules.
- Shareholders or their representatives attending the Meeting must complete the registration procedures with the Meeting Organizing Committee.
- Comply with the conditions and procedures stipulated in the Company's Charter and this Regulation.
- Strictly adhere to the Working Regulations of the 2025 Annual General Meeting of Shareholders and respect the resolutions and outcomes of the Meeting

Article 5. Rights and obligations of the Chairperson

5.1 Chairperson

The Chairperson of the Meeting shall be the Chairperson of the Board of Directors or a person authorized by the Chairperson of the Board of Directors to preside over the General Meeting of Shareholders. The authorized person must be a member of the Board of Directors.

5.2 Chairperson's Rights and Obligations

- Conduct the General Meeting in an orderly and lawful manner according to the approved agenda.
- In the event of any issues arising outside the agenda of the General Meeting, the Chairperson shall consult with other members of the Organizing Committee (before the Meeting begins) or the Presidium (during the Meeting) to determine the appropriate resolution. However, if there are differing opinions, the decision supported by the Chairperson shall be final.
- Has the authority to take necessary measures to conduct the Meeting in an orderly and reasonable manner, ensuring compliance with the approved agenda and reflecting the majority opinion of attendants.

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- Has the right to postpone the Meeting, even when the required number of attendees is present, to a later time and location as decided by the Chairperson without requiring approval from the Meeting, if deemed necessary in the following cases:
- The meeting venue does not have sufficient seating capacity to accommodate all attendees comfortably.
- Any attendee engages in disruptive behavior, causing disorder, or poses a risk that prevents the meeting from proceeding fairly and legally.
- A postponement is necessary to ensure that the proceedings of the General Meeting are conducted properly.

The maximum postponement period shall not exceed three days from the scheduled opening date of the meeting.

Article 6. Rights and Obligations of the Presidium

- 6.1** The Presidium consists of members of the Board of Directors and the Executive Board.
- 6.2** Duties of the Presidium:
- Acts as the highest governing body overseeing the proceedings of the General Meeting.
 - Guides and addresses shareholders' inquiries regarding the issues presented in the meeting agenda.
 - Presides over and manages the voting process on matters discussed during the meeting in accordance with legal regulations and the Company's Charter.

Article 7. Rights and Obligations of the Secretariat

- 7.1.** The Secretary of the General Meeting of Shareholders is appointed by the Chairperson and is responsible for assisting the Chairperson in recording and preparing the minutes of the General Meeting of Shareholders.
- 7.2** The Secretary is accountable for ensuring the accuracy, completeness, and integrity of the minutes of the 2025 Annual General Meeting of Shareholders.
- 7.3** The Secretary performs other tasks as assigned by the Chairperson during the recess of the meeting.

Article 8. Rights and Obligations of The Shareholder's Eligibility Verification Committee and The Vote Counting Committee.

- 8.1** The Shareholder Eligibility Verification Committee is established by the Organizing Committee of the General Meeting and is responsible for:
- Preparing the list of shareholders attending the meeting.
 - Collecting and verifying invitations and proxies for meeting attendance.
 - Ensuring that attending shareholders meet the required qualifications and composition.
 - Preparing and presenting the shareholder eligibility verification report before the General Meeting.
 - Distributing meeting materials and voting ballots to shareholders before they enter the conference hall.
- 8.2** The Vote Counting Committee is nominated by the Chairperson of the General Meeting and approved by the General Meeting of Shareholders. The committee consists of three members introduced by the Chairperson and elected by the General Meeting from among the attending delegates. Members of the Vote Counting

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Committee cannot simultaneously serve as the Secretary of the Meeting. The Vote Counting Committee is responsible for guiding the voting procedures, supervising and overseeing the voting process, organizing the vote counting, preparing the vote counting report, and announcing the results before the General Meeting and submitting the vote counting report to the Chairperson after the announcement.

- 8.3** The Vote Counting Committee is accountable for the accuracy and integrity of the vote counting results.

CHAPTER III

ORDER OF PROCEEDINGS OF THE GENERAL MEETING

Article 9. Conditions for Conducting the General Meeting

The General Meeting of Shareholders shall be conducted when the attending shareholders represent more than 50% of the total voting shares of the Company, as per the list of shareholders invited to the meeting at the time of convening the General Meeting.

Article 10. Procedures for Conducting the General Meeting

10.1 The General Meeting is expected to take place within half a day.

10.2 The General Meeting will sequentially discuss and approve the matters outlined in the Agenda of the General Meeting of Shareholders.

10.3 Order of Proceedings of the General Meeting (as Meeting Agenda)

Article 11. Approval of Resolutions of the 2025 Annual General Meeting of Shareholders

11.1 Resolutions and Decisions of the General Meeting shall only be valid if they are approved by shareholders owning and representing more than 50% of the total voting shares of all attending shareholders.

11.2 Decisions of the General Meeting of Shareholders regarding the types and total number of shares of each type, changes in business sectors and industries, changes in the company's management structure, investment projects, or the sale of assets valued at 35% or more of the company's most recent financial report, as well as the reorganization or dissolution of the company, shall only be approved if they receive at least 65% of the total voting shares of all attending shareholders.

Article 12. Handling Cases where The General Meeting of Shareholders cannot be held

12.1 If, within 30 minutes from the scheduled opening time, the required number of shareholder representatives as stipulated in Article 8 of this Regulation is not met, the General Meeting of Shareholders must be reconvened within 30 days from the date the first meeting was deemed unsuccessful.

12.2 For the reconvened General Meeting of Shareholders (Second Meeting) to be valid, it must have shareholders representing at least 33% of the total voting shares of the Company. If the Second Meeting still fails to meet the required quorum within 30 minutes from the scheduled opening time, a Third Meeting must be convened within 20 days from the intended date of the Second Meeting.

12.3 In the Third Meeting, any number of attending shareholders shall constitute a valid quorum and shall have the right to decide on all matters of the 2025 Annual General Meeting of Shareholders.

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Article 13. Minutes of the 2025 Annual General Meeting of Shareholders

All contents of the 2025 Annual General Meeting of Shareholders must be recorded in minutes by the Meeting Secretary. The meeting minutes shall be read and approved before the meeting is adjourned and shall be kept at the company.

**CHAPTER IV
OTHER REGULATIONS**

Article 14. Other Regulations

- 14.1** Shareholders attending the General Meeting who wish to speak must obtain the approval of the Chairperson. Shareholders shall keep their statements concise and focused on key discussion points relevant to the approved agenda of the meeting. The Chairperson will arrange the speaking order based on registration and address shareholders' inquiries accordingly;
- 14.2** Shareholders may be disqualified from attending the General Meeting of Shareholders by the Presidium if they deliberately fail to comply with the meeting regulations, engage in disruptive behavior, cause disorder, or take actions that directly interfere with the management of the meeting.

**CHƯƠNG V
IMPLEMENTATION CLAUSES**

Article 15. Effectiveness of the Regulations

These Regulations consist of 5 chapters and 15 articles and are adopted by the Board of Directors of Truong Son Investment and Construction Joint Stock Company for the 2025 Annual General Meeting of Shareholders of Truong Son Investment and Construction Joint Stock Company, which will be held on April 25th 2025. These Regulations shall take effect immediately upon approval by the General Meeting of Shareholders.

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**

Nguyen Van Truong

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THE SOCIAL REPUBLIC OF VIET NAM
Independence - Freedom - Happiness

Ha Nam, April 2025

**PRINCIPLES AND VOTING PROCEDURES
AT THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS
OF TRUONG SON INVESTMENT AND CONSTRUCTION JOINT STOCK
COMPANY
(Held on April ... 2025)**

A. PRINCIPLES OF SPEAKING AT THE GENERAL MEETING

I. Shareholders who wish to propose a request at the General Meeting of Shareholders must adhere to the following principles:

- Shareholders are only allowed to contribute opinions during the discussion session of the General Meeting.
- Shareholders must raise their hand to request permission from the Chairperson and may only speak after receiving approval. At any given time, only one shareholder is allowed to speak.
- If multiple shareholders wish to speak simultaneously, the Chairperson will invite them to present their opinions in turn.
- The Chairperson has the right to interrupt a shareholder's speech if deemed necessary.
- All contributions and questions will be collected simultaneously and addressed sequentially.
- In case of differing opinions, a majority vote may be conducted.

II. Proposals Must Meet the Following Conditions

- Proposals must be concise and clear. In cases where a proposal is complex and requires extensive presentation time, shareholders may submit it in writing to the Organizing Committee at least three days before the General Meeting.
- Proposals should not repeat issues that have already been addressed. The content of the proposal must not violate the law or exceed the authority of the company.

B. PRINCIPLES OF VOTING AT THE GENERAL MEETING

I. Voting principle

- Compliance with the Company's Charter, legal regulations, and accuracy.
- Shareholders or authorized representatives shall cast their votes following the instructions of the Voting Committee. Voting on the Members of the Presidium, the Secretariat, the Voting Committee, and the General Meeting Agenda shall be conducted by a show of hands.
- Mỗi Each shareholder's voting rights correspond to the number of shares they own or represent by authorization.
- A ballot is only valid if it meets the stipulated requirements.
- Voting results are calculated as a percentage of the total shares represented by valid ballots relative to the total shares of all attending shareholders.

II. Voting Procedures

1. General Regulations

- Voting on reports and resolutions of the General Meeting of Shareholders shall be

2. Procedural and organizational matters related to the General Meeting of Shareholders:
The Chairperson's decision shall be final, and all attending shareholders must comply.

IV. Validity

The principles and voting procedures, as well as the speaking regulations, shall take effect immediately upon approval at the General Meeting of Shareholders of Truong Son Investment and Construction Joint Stock Company.

Sincere thanks to the General Meeting of Shareholders!

**ON BEHALF OF THE GENERAL MEETING
ORGANIZING COMMITTEE
CHAIRMAN OF THE BOARD OF DIRECTORS**

Nguyen Van Truong





THE SOCIAL REPUBLIC OF VIETNAM
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VOTING BALLOT
At the 2025 Annual General Meeting of Shareholders
Truong Son Investment and Construction Joint Stock Company
Date: April 25th 2025

Shareholder's name:

Authorized Representative's name (if applicable):

Number of Valid Voting Shares: ordinary shares

Citizen ID/Passport: Date of issuance: Place of issuance:

Voting Options

Voting matters	Agree (1)	Disagree (2)	Abstain (3)
Matter 1: Report on the performance of the Board of Directors in 2024 and the plan for 2025;			
Matter 2: Report on the performance of the General Director Board in 2024 and the plan for 2025;			
Matter 3: Report on the performance of the Supervisory Board in 2024 and the plan for 2025;			
Matter 4: Approve Audited financial statements for 2024;			
Matter 5: Profit distribution plan for 2024 and the plan for 2025;			
Matter 6: Selection of the auditing firm for 2025;			
Matter 7: Plan to adjust the purpose of capital use in the public share offering to increase charter capital in 2024;			
Matter 8: The implementation of the registration for the listing of the company's shares on the Ho Chi Minh City Stock Exchange;			
Matter 9: Report on the implementation of tasks authorized by the General shareholders' meeting in 2024;			
Matter 10: Plan for dividend payment in cash for 2024;			



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Matter 11: Proposal for the issuance of shares for dividend payment in 2024;			
Matter 12: Proposal for the issuance of shares under the employee stock option program in 2025;			
Matter 13: Authorization for the Board of Directors to decide on certain matters within the authority of the General Meeting of Shareholders			

**Shareholder/Authorized
Representative**
(Sign and full name)



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SOCIALIST REPUBLIC OF VIETNAM
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Ha Nam, April 25th 2025

VOTE COUNTING MINUTES

2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

We were elected by the General Meeting of Shareholders of Truong Son Investment and Construction Joint Stock Company, convened on ... April 2025, to serve as the Vote Counting Committee, consisting of:

1. Mr.: ... – Head of the Committee
2. Ms.: ... – Member
3. Ms.: ... – Member

The Vote Counting Committee has duly performed its duties and unanimously records the minutes as follows:

- Total number of shareholders entitled to attend the meeting: ... **shareholders**, owning and representing a total of ... **voting shares**, equivalent to ... **voting ballots**.

- Total number of shareholders/proxies actually attending and voting at the 2025 Annual General Meeting of Shareholders: ... **delegates**, owning or representing ... voting shares, equivalent to ... **voting ballots**, accounting for ...% of the total voting ballots.

I. The General Meeting of Shareholders voted on the following matters

Matter 1: Report on the performance of the Board of Directors in 2024 and the plan for 2025;

Matter 2: Report on the performance of the General Director Board in 2024 and the plan for 2025;

Matter 3: Report on the performance of the Supervisory Board in 2024 and the plan for 2025;

Matter 4: Approve Audited financial statements for 2024;

Matter 5: Profit distribution plan for 2024 and the plan for 2025;

Matter 6: Selection of the auditing firm for 2025;

Matter 7: Plan to adjust the purpose of capital use in the public share offering to increase charter capital in 2024;

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Matter 8: The implementation of the registration for the listing of the company's shares on the Ho Chi Minh City Stock Exchange;

Matter 9: Report on the implementation of tasks authorized by the General shareholders' meeting in 2024;

Matter 10: Plan for dividend payment in cash for 2024;

Matter 11: Proposal for the issuance of shares for dividend payment in 2024;

Matter 12: Proposal for the issuance of shares under the employee stock option program in 2025;

Matter 13: Authorization for the Board of Directors to decide on certain matters under the authority of the General Meeting of Shareholders;

II. Vote Counting Results

Voting Method:

- Each attending shareholder was issued **one voting ballot** (for each matter), indicating the total number of votes corresponding to the total number of common shares they own/represent by proxy.

- Total number of shareholders/proxies participating in the vote: ... delegates, owning or representing ... **voting shares**, equivalent to ... **voting ballots**.

- Shareholders/proxies directly placed their voting ballots into the ballot box prepared by the Meeting Organizing Committee.

- The total number of voting ballots issued to the shareholders actually attending the General Meeting is: ... voting ballots, corresponding to ... delegates participating in the voting at the General Meeting, owning or representing ... voting shares, equivalent to ... votes.

- The total number of voting ballots collected is: ... voting ballots, corresponding to ... delegates participating in the voting at the General Meeting, owning or representing ... voting shares, equivalent to ... votes.

Voting results for each matter are as follows:

Matter 1: Report on the performance of the Board of Directors in 2024 and the plan for 2025;

- Total number of voting ballots: ... ballots, accounting for ...% of the total voting ballots of the shareholders attending the meeting and voting on this matter.

Including:

+ Total number of valid ballots: ... **ballots**, accounting for ...% of the total voting ballots of the shareholders attending the meeting and voting.

+ Total number of invalid ballots: ... **ballots**, accounting for ...% of the total voting ballots of the shareholders attending the meeting and voting.

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+ Total number of ballots in favor: ... **ballots**, accounting for ...% of the total voting ballots of the shareholders attending the meeting and voting.

+ Total number of ballots against: ... **ballots**, accounting for ...% of the total voting ballots of the shareholders attending the meeting and voting.

+ Total number of abstention ballots: ... **ballots**, accounting for ...% of the total voting ballots of the shareholders attending the meeting and voting

Matter 2: Report on the performance of the General Director Board in 2024 and the plan for 2025;

- Total number of voting ballots: ... ballots, accounting for ...% of the total voting ballots of the shareholders attending the meeting and voting on this matter.

Including:

+ Total number of valid ballots: ... **ballots**, accounting for ...% of the total voting ballots of the shareholders attending the meeting and voting.

+ Total number of invalid ballots: ... **ballots**, accounting for ...% of the total voting ballots of the shareholders attending the meeting and voting.

+ Total number of ballots in favor: ... **ballots**, accounting for ...% of the total voting ballots of the shareholders attending the meeting and voting.

+ Total number of ballots against: ... **ballots**, accounting for ...% of the total voting ballots of the shareholders attending the meeting and voting.

+ Total number of abstention ballots: ... **ballots**, accounting for ...% of the total voting ballots of the shareholders attending the meeting and voting

Matter 3: Report on the performance of the Supervisory Board in 2024 and the plan for 2025;

- Total number of voting ballots: ... ballots, accounting for ...% of the total voting ballots of the shareholders attending the meeting and voting on this matter.

Including:

+ Total number of valid ballots: ... **ballots**, accounting for ...% of the total voting ballots of the shareholders attending the meeting and voting.

+ Total number of invalid ballots: ... **ballots**, accounting for ...% of the total voting ballots of the shareholders attending the meeting and voting.

+ Total number of ballots in favor: ... **ballots**, accounting for ...% of the total voting ballots of the shareholders attending the meeting and voting.

+ Total number of ballots against: ... **ballots**, accounting for ...% of the total voting ballots of the shareholders attending the meeting and voting.

+ Total number of abstention ballots: ... **ballots**, accounting for ...% of the total voting ballots of the shareholders attending the meeting and voting

Matter 4: Approve Audited financial statements for 2024;

- Total number of voting ballots: ... ballots, accounting for ...% of the total voting ballots of the shareholders attending the meeting and voting on this matter.

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Including:

- + Total number of valid ballots: ... **ballots**, accounting for ...% of the total voting ballots of the shareholders attending the meeting and voting.
- + Total number of invalid ballots: ... **ballots**, accounting for ...% of the total voting ballots of the shareholders attending the meeting and voting.
- + Total number of ballots in favor: ... **ballots**, accounting for ...% of the total voting ballots of the shareholders attending the meeting and voting.
- + Total number of ballots against: ... **ballots**, accounting for ...% of the total voting ballots of the shareholders attending the meeting and voting.
- + Total number of abstention ballots: ... **ballots**, accounting for ...% of the total voting ballots of the shareholders attending the meeting and voting

Matter 5: Profit distribution plan for 2024 and the plan for 2025;

- Total number of voting ballots: ... ballots, accounting for ...% of the total voting ballots of the shareholders attending the meeting and voting on this matter.

Including:

- + Total number of valid ballots: ... **ballots**, accounting for ...% of the total voting ballots of the shareholders attending the meeting and voting.
- + Total number of invalid ballots: ... **ballots**, accounting for ...% of the total voting ballots of the shareholders attending the meeting and voting.
- + Total number of ballots in favor: ... **ballots**, accounting for ...% of the total voting ballots of the shareholders attending the meeting and voting.
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Matter 13: Authorization for the Board of Directors to decide on certain matters under the authority of the General Meeting of Shareholders.

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Including:

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These minutes are prepared in 02 copies for filing in the records and documents of the 2025 Annual General Meeting of Shareholders.

Location: Company Hall – Chau Son Industrial Park, Chau Son Ward, Phu Ly City, Ha Nam Province.

Vote Counting Committee Members	Vote Counting Committee Members	Head of the Vote Counting Committee
<i>(Signature, Full Name)</i>	<i>(Signature, Full Name)</i>	<i>(Signature, Full Name)</i>

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THE SOCIAL REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Ha Nam, April 25th 2025

MEETING MINUTES
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025
TRUONG SON INVESTMENT AND CONSTRUCTION JOINT STOCK
COMPANY

Company's name: Truong Son Investment and Construction Joint Stock Company

Headquarters: Chau Son Industrial Park, Chau Son Ward, Phu Ly City, Ha Nam Province.

Certificate of Enterprise Registration: No 0700210210, registered for the first time on August 29th 2002 issued by the Department of Planning and Investment of Ha Nam Province, registered for the 17th amendment on March 31st, 2025.

Today, on April 25th 2025, at ...h...' in the Headquarters's Hall, the 2025 Annual General Meeting of Shareholders of Truong Son Investment and Construction Joint Stock Company is conducted with the following agenda:

I. PART 1: OPENING OF THE GENERAL MEETING OF SHAREHOLDERS

1. Participants

Shareholders and Shareholders' representative

The total number of shareholders and shareholder representatives eligible to attend the 2025 Annual General Meeting of Shareholders is ... shareholders, owning and representing a total of ... shares, equivalent to 100% of the total voting shares of the Company.

The General Meeting has heard **Mr. ...** – Head of the Shareholder Eligibility Verification Committee announce the results of the verification of shareholder eligibility and shareholder representatives attending the meeting as follows:

The total number of shareholders and shareholder representatives entitled to attend the 2025 Annual General Meeting of Shareholders is ... shareholders, owning and representing a total of ... voting shares, equivalent to ... votes, accounting for 100% of the total voting shares of the Company.

The total number of shareholders and shareholder representatives actually attending the 2025 Annual General Meeting of Shareholders is ... delegates, owning or representing ... **voting rights**, equivalent to ...% of the total voting shares of Truong Son Investment and Construction Joint Stock Company.

According to the provisions of the Enterprise Law 2020 and the Company's Charter, the 2025 Annual General Meeting of Shareholders of Truong Son Investment

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and Construction Joint Stock Company has met all the necessary conditions to proceed. Shareholders and shareholder representatives attending the meeting have the right to vote based on the number of shares they own or represent.

2. Opening of the General Meeting

The General Meeting has carried out the following procedures:

- Stating the reasons for convening the General Meeting and introducing the participants.
- Introducing **Mr. Nguyen Van Truong** – Chairman of the Board of Directors as the Chairperson of the meeting.
- The Chairperson of the General Meeting introduces the Presidium, the Secretariat, and proposes the Voting Committee for the General Meeting to elect.

2.1. The Presidium

The General Meeting approved the Presidium consisting of four members:

- Mr: Nguyen Van Truong - Chairman
- Mr: - Member
- Mr: - Member
- Mr: - Member

2.2. The Secretariat

The General Meeting approved the Secretariat consisting of two members.

- Mr: - Chairman
- Ms: - Member

2.3. The Vote Counting Committee

The General Meeting approved the Vote Counting Committee consisting of three members:

- Mr: - Chairman
- Ms: - Member
- Ms: - Member

The General Meeting voted to approve the composition of the Presidium, the Secretariat, and the Vote Counting Committee by a show of hands, with an approval rate of ...% of the total voting shares held by shareholders or authorized representatives (... voting shares).

3. Agenda and Regulations of the General Meeting

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The General Meeting listened to Mr. Nguyen Van Truong, on behalf of the Presidium, read:

- The agenda of the 2025 Annual General Meeting of Shareholders.
- The working regulations and voting principles.

The General Meeting proceeded with voting on the Meeting Agenda, Working Regulations, and Voting Principles by a show of hands, achieving a approval rate of ...% of the voting shares of shareholders/authorized representatives (... voting shares).

II. PART 2: MATTERS PRESENTED AT THE GENERAL MEETING

1. Mr. ... – A member of the Presidium presented to the General Meeting:
 - + Report on the performance of the Board of Directors in 2024 and the plan for 2025;
2. Mr ... – General Director presented to the General Meeting:
 - + Report on the performance of the General Director Board in 2024 and the plan for 2025;
3. Mr ... – Member of the Board of Controllers presented to the General Meeting:
 - + Report on the performance of the Supervisory Board in 2024 and the plan for 2025;
4. Mr. ... – A member of the Presidium presented to the General Meeting:
 - + Approve Audited financial statements for 2024;
 - + Profit distribution plan for 2024 and the plan for 2025;
5. Mr. ... – A member of the Presidium presented to the General Meeting:
 - + Selection of the auditing firm for 2025;
 - + Plan to adjust the purpose of capital use in the public share offering to increase charter capital in 2024;
 - + The implementation of the registration for the listing of the company's shares on the Ho Chi Minh City Stock Exchange;
 - + Report on the implementation of tasks authorized by the General shareholders' meeting in 2024;
 - + Plan for dividend payment in cash for 2024;
 - + Proposal for the issuance of shares for dividend payment in 2024;
 - + Proposal for the issuance of shares under the employee stock option program in 2025;
 - + Authorization for the Board of Directors to decide on certain matters within the authority of the General Meeting of Shareholders.

III. PART 3: DISCUSSIONS OF SHAREHOLDERS

...

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IV. PART 4: THE GENERAL MEETING CONDUCTED VOTING AND THE VOTING RESULTS ARE AS FOLLOWS:

1. The Shareholder Eligibility Verification Committee informed the General Meeting: As of ...h00', an additional ... shareholders registered for attendance, bringing the total number of registered attendees to ... shareholders/authorized representatives, owning and representing ... voting shares, equivalent to ...% of the total voting shares of Truong Son Investment and Construction Joint Stock Company.
2. Mr. ... - Head of the Vote Counting Committee presented the voting procedures and methods, stating that votes would be cast directly into the ballot box using the Voting Ballot.
 - Each attending shareholder is issued one Voting Ballot (for each issue) indicating the total number of voting rights.
 - Total number of shareholders/representatives participating in the voting: ... delegates.
 - Total number of Voting Ballots distributed to attending shareholders: ... Voting Ballots.
 - Total number of Voting Ballots collected: ... Voting Ballots.
3. Mr. ... - Head of the Vote Counting Committee announces the voting results at the General Meeting (with the vote counting minutes attached).

Matter 1: Report on the performance of the Board of Directors in 2024 and the plan for 2025 (Attached with Report No. .../BC-TSA)

- Total number of votes: ... **votes**, accounting for ...% of the total votes of the shareholders attending the meeting and voting on this matter.

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- + Total number of valid votes: ... **votes**, accounting for ...% of the total votes of the shareholders attending the meeting and voting.
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Matter 4: Approve Audited financial statements for 2024 (Attached with Proposal No. .../TTr-TSA)

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Matter 5: Profit distribution plan for 2024 and the plan for 2025 (Attached with Proposal No. .../TTr-TSA)

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V. PART V: APPROVAL OF THE MEETING MINUTES, RESOLUTIONS OF THE 2024 ANNUAL GENERAL MEETING OF SHAREHOLDERS, AND CLOSING OF THE MEETING

Mr. Bui Ngoc Dung – On behalf of the Secretariat, read the draft meeting minutes and the draft Resolution of the General Meeting with the following approved contents:

The General Meeting approved matters 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12 and 13 with an approval voting rate of ...% of the total votes of all shareholders/authorized representative attending and voting at the meeting.

The General Meeting unanimously approved the full text of the Minutes and the Resolution of the 2025 Annual General Meeting of Shareholders by a show of hands, with an approval voting rate of ...% of the total votes of shareholders/proxies (... votes).

The Chairman of the General Meeting – Mr. Nguyen Van Truong – declared the meeting adjourned.

This minutes was prepared at ...h...' on 25/04/2025 at the 2025 Annual General Meeting of Shareholders of Truong Son Investment and Construction Joint Stock Company.

HEAD OF THE SECRETARIAT

CHAIRMAN

...

Nguyen Van Truong



THE SOCIAL REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Ha Nam, April 2025

RESOLUTION

THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS TRUONG SON INVESTMENT AND CONSTRUCTION JOINT STOCK COMPANY

- Pursuant to the Securities Law No. 54/2019/QH14 dated November 26, 2019, of the National Assembly of the Socialist Republic of Vietnam;
- Pursuant to the Enterprise Law No. 59/2020/QH14 dated June 17, 2020, of the National Assembly of the Socialist Republic of Vietnam;
- Pursuant to the Charter on the organization and operation of Truong Son Investment and Construction Joint Stock Company;
- Pursuant to the Vote Counting Minutes of the Annual General Meeting of Shareholders of Truong Son Investment and Construction Joint Stock Company dated April 2025;
- Pursuant to the Meeting Minutes of the Annual General Meeting of Shareholders of Truong Son Investment and Construction Joint Stock Company dated April 2025.

The General Meeting of Shareholders has unanimously resolved to approve the resolution of the Meeting with the following key contents:

RESOLUTION

Article 1. Approved the Report on the performance of the Board of Directors in 2024 and the plan for 2025 (Attached Report No. .../BC-TSA).

The General Meeting unanimously approved with ... votes, representing ... voting shares, accounting for ...% of the total voting shares of the attending shareholders.

Article 2. Approved the Report on the performance of the General Director Board in 2024 and the plan for 2025 (Attached Report No. .../BC-TSA).

The General Meeting unanimously approved with ... votes, representing ... voting shares, accounting for ...% of the total voting shares of the attending shareholders.

Article 3. Approved the Report on the performance of the Supervisory Board in 2024 and the plan for 2025 (Attached Report No. .../BC-TSA).

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The General Meeting unanimously approved with ... votes, representing ... voting shares, accounting for ...% of the total voting shares of the attending shareholders.

Article 4. Approved the Audited financial statements for 2024 (Attached Proposal No. .../TTr-TSA).

The General Meeting unanimously approved with ... votes, representing ... voting shares, accounting for ...% of the total voting shares of the attending shareholders.

Article 5. Approved the Profit distribution plan for 2024 and the plan for 2025 (Attached Proposal No. .../TTr-TSA).

The General Meeting unanimously approved with ... votes, representing ... voting shares, accounting for ...% of the total voting shares of the attending shareholders.

Article 6. Approved the Selection of the auditing firm for 2025 (Attached Proposal No. .../TTr-TSA).

The General Meeting unanimously approved with ... votes, representing ... voting shares, accounting for ...% of the total voting shares of the attending shareholders.

Article 7. Approved the Plan to adjust the purpose of capital use in the public share offering to increase charter capital in 2024 (Attached Proposal No. .../TTr-TSA).

The General Meeting unanimously approved with ... votes, representing ... voting shares, accounting for ...% of the total voting shares of the attending shareholders.

Article 8. Approved the implementation of the registration for the listing of the company's shares on the Ho Chi Minh City Stock Exchange (Attached Proposal No. .../TTr-TSA).

The General Meeting unanimously approved with ... votes, representing ... voting shares, accounting for ...% of the total voting shares of the attending shareholders.

Article 9. Approved Report on the implementation of tasks authorized by the General shareholders' meeting in 2024 (Attached Report No. .../BC-TSA).

The General Meeting unanimously approved with ... votes, representing ... voting shares, accounting for ...% of the total voting shares of the attending shareholders.

Article 10. Approved the Plan for dividend payment in cash for 2024 (Attached Proposal No. .../TTr-TSA).

**This English translation is equivalent to and consistent with the original Vietnamese version. In case of any discrepancies or differences in interpretation between the Vietnamese and English versions, the Vietnamese version shall prevail.*

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The General Meeting unanimously approved with ... votes, representing ... voting shares, accounting for ...% of the total voting shares of the attending shareholders.

Article 11. Approved Proposal for the issuance of shares for dividend payment in 2024 (Attached Proposal No. .../TTr-TSA).

The General Meeting unanimously approved with ... votes, representing ... voting shares, accounting for ...% of the total voting shares of the attending shareholders.

Article 12. Approved Proposal for the issuance of shares under the employee stock option program in 2025 (Attached Proposal No. .../TTr-TSA).

The General Meeting unanimously approved with ... votes, representing ... voting shares, accounting for ...% of the total voting shares of the attending shareholders.

Article 13. Approved the Authorization for the Board of Directors to decide on certain matters within the authority of the General Meeting of Shareholders (Attached Proposal No. .../TTr-TSA).

The General Meeting unanimously approved with ... votes, representing ... voting shares, accounting for ...% of the total voting shares of the attending shareholders.

Article 14. Implementation Clauses

This resolution was approved by the General Meeting of Shareholders and takes effect from April 25th 2025.

The Board of Directors of Truong Son Investment and Construction Joint Stock Company, the Board of Managements, and relevant departments and units are responsible for implementing this resolution, ensuring the interests of shareholders and the Company, and complying with legal regulations.

Recipients:

- Shareholders, Company's Website;
- Members of the Board of Directors, the Board of Controllers, the Board of Managements;
- Archives VT.

**ON BEHALF OF THE GENERAL
MEETING OF SHAREHOLDERS
CHAIRMAN**

Nguyen Van Truong

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