

REPORT ON CORPORATE GOVERNANCE

(Promulgated with the Circular No 96/2020/TT-BTC on November 16, 2020 of the Minister of Finance)



THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

No: 98/BC-TSA

Ninh Binh, July 30, 2026

BÁO CÁO REPORT ON CORPORATE GOVERNANCE

(6 months)

To: - The State Securities Commission;
- Ho Chi Minh Stock Exchange.

- Tên công ty: TRUONG SON INVESTMENT AND CONSTRUCTION JOINT STOCK COMPANY

- Địa chỉ trụ sở chính: Chau Son Industrial Park, Chau Son Ward, Ninh Binh Province

- Telephone: 02262.210.666 Fax:

Email: congtytruongson2002@gmail.com

- Charter capital: 404.249.940.000 đồng

- Stock symbol: TSA

- Governance model:

+ General Meeting of Shareholders, Board of Directors, Board of Supervisors, General Director.

- The implementation of internal audit: Implemented..

I. Activities of the General Meeting of Shareholders

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):



No.	Resolution/Decision No.	Date	Content
1	39/NQ-TSA	28/04/2026	- Approved the Report on the performance of the Board of Directors in 2025 and the plan for 2026; - Approved the Report on the performance of the General Director Board in 2025 and the plan for 2026 - Approved Report on the activities of the Supervisory Board in 2025 and the plan for 2026; - Approved of the audited financial statements for the year 2025; - Approved of the profit distribution plan for the year 2025; - Approved of the authorization for the Board of Directors to select the auditing firm for the year 2026; - Approval of the election of members of the Board of Directors for the 2026–2031 term; - Approval of the election of members of the Supervisory Board for the 2026–2031 term; - Approval of the amendment and supplementation of the Company's Charter - Approval of the payment of 2025 dividends in cash; - Approval of the proposal for share issuance under the

			Employee Stock Ownership Plan (ESOP); - Approved the Authorization for the Board of Directors to decide on certain matters within the authority of the General Meeting of Shareholders..
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II. Board of Directors (Semi-annual report):

1. Information about the members of the Board of Directors:

No.	Board of Directors' members	Position (Independent members of the Board of Directors, Non-executive members of the Board of Directors))	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr. Nguyen Van Truong	Chairperson of the Board of Directors	14/01/2019	
2	Mr. Dang Van Thuyet	Vice Chairperson of the Board of Directors	04/01/2021	
3	Mr. Doan Van Thanh	Member of the Board of Directors and General Director	15/04/2022	
4	Mr. Nguyen Xuan Chinh	Non-Executive Member of the Board of Directors	04/01/2021	
5	Mr. Dang Tran Thanh	Independent Member of the Board of Directors	15/04/2022	

2. Meetings of the Board of Directors:

No.	Board of Director' member	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Mr. Nguyen Van Truong	6/6	100%	
2	Mr. Dang Van Thuyet	6/6	100%	
3	Mr. Doan Van Thanh	6/6	100%	
4	Mr. Nguyen Xuan Chinh	6/6	100%	
5	Mr. Dang Tran Thanh	6/6	100%	

3. Supervising the Board of Management by the Board of Directors

During the first six months of 2026, the Board of Directors continued to regularly and promptly supervise and direct the activities of the Management Board in accordance with its functions and authority, in compliance with the Law on Enterprises 2020 and the Company's Charter:

- Regularly supervised the implementation of the business production and operation plan. Required the Management Board to periodically report on implementation results for each production cycle and proposed timely solutions to improve business performance.
- Held monthly Company-wide review meetings attended by the Board of Directors, the Board of Supervisors, the Management Board, and heads of departments to evaluate the implementation of production and business tasks and operating results; formulate detailed plans for the following month; and address outstanding issues arising during the Company's production and business operations.
- Regularly reminded and urged the Management Board to prepare reports and disclose information in compliance with the applicable laws and regulations.

4. Activities of the Board of Directors' subcommittees (If any):

Information on Members of the Internal Audit Committee:

No.	Member	Position	The date becoming/ceasing to be the member of the Internal Audit Committee	
			Date of Appointment	Date of dismissal
1	Ms. Nguyen Thi Thu	Head of the Internal Audit Committee	28/04/2026	
2	Ms. Lai Thi Van Anh	Member of the Internal Audit Committee	28/04/2026	

5. Resolutions/Decisions of the Board of Directors (Semi-annual report/annual report)

No.	Resolution/Decision No.	Date	Content	Approval rate
1	15/NQ-HĐQT	25/02/2026	<i>Approval of the organization of the 2026 Annual General Meeting of Shareholders</i>	100%
2	54/NQ-HĐQT	28/04/2026	<i>Approval of elect Mr. Nguyen Van Truong to the position of Chairman of the Board of Directors and Mr. Dang Van Thuyet to the position of Vice Chairman of the Board of Directors</i>	100%
3	60/NQ-HĐQT	28/04/2026	<i>Approval of the establishment of an Internal Audit Department under the Board of Directors and the issuance of the Internal Audit Regulations</i>	100%
4	71/NQ-HĐQT	14/05/2026	<i>Approval of the 2025 cash dividend payment</i>	100%
5	77/NQ-HĐQT	20/05/2026	Selection of the auditing firm to conduct the review of the semi-annual financial statements and the audit of	100%

			the 2026 annual financial statements of the Company	
6	82/NQ-HĐQT	19/06/2026	Approval of the list of employees participating in the share issuance under the Employee Stock Ownership Plan (“ESOP”)	100%
7	83/NQ-HĐQT	19/06/2026	Approval of the implementation of the share issuance under the Employee Stock Ownership Plan (ESOP)	100%
8	84/QĐ-HĐQT	19/06/2026	Ensuring the Company’s maximum foreign ownership ratio	100%

III. Board of Supervisor (Semi-annual report/annual report):

1. Information about members of Board of Supervisors

No.	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors	Qualification
1	Ms. Chu Hai Yen	Head of the Board of Supervisors	04/01/2021	Bachelor's Degree in Accounting
2	Ms. Hoang Thi Thao	Member of the Board of Supervisors	04/01/2021 (Term expired on 28/04/2026)	Bachelor's Degree in Accounting
3	Mr. Nguyen Van Thoa	Member of the Board of Supervisors	04/01/2021	Construction Engineer

4	Ms. Dang Thi Thanh Huyen	Member of the Board of Supervisors	28/04/2026	Bachelor's Degree in Accounting
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2. Meetings of Board of Supervisors

No.	Members of Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Ms. Chu Hai Yen	2	100%	100%	
2	Ms. Dang Thi Thanh Huyen	1	50%	50%	Newly Appointed
3	Mr. Nguyen Van Thoa	2	100%	100%	
4	Ms. Hoang Thi Thao	1	50%	50%	Term Expired

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors:

- During the first six months of 2026, the Board of Supervisors closely coordinated with the Board of Directors and the Management Board in inspecting and supervising the Company's production and business operations and financial situation.

- The Board of Directors, the Management Board, and functional departments provided complete and timely information and documents relating to the Company's management, administration, and business operations at the request of the Board of Supervisors, creating favorable conditions for the Board of Supervisors to exercise its rights and perform its duties in accordance with applicable laws and the Company's Charter.

- Regarding shareholder relations: During the first six months of 2026, the Board of Supervisors did not receive any written requests from any shareholder or group of shareholders regarding the inspection of matters related to the management and administration activities of the Board of Directors, the Management Board, or the Company's operations.

4. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers:

- Reviewed and examined issued internal management documents to ensure their compliance with newly promulgated legal regulations and the Company's development situation.
- Quarterly appraised the Board of Directors' management performance evaluation reports, the General Director's reports on production and business operations, and financial statements, ensuring that such reports accurately reflected the Company's business operations and financial position at the reporting date.
- Reviewed resolutions and decisions of the Board of Directors to ensure their compliance with the authority in decision-making. Participated in providing comments and performed comprehensive supervisory functions (including inspection and supervision before, during, and after activities), identifying and controlling potential risks arising internally or externally.
- Supervised the management and use of capital to ensure the preservation and development of the Company's capital.

5. Other activities of the Board of Supervisors and (if any): None

IV. Board of Management

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment / dismissal of members of the Board of Management /
1	Mr. Doan Van Thanh	20/09/1984	Electrical Engineer	29/12/2022
2	Mr. Le Son Tung	30/12/1984	Mechanical Manufacturing Engineer	15/01/2019

V. Chief Accountant

Name	Date of birth	Qualification	Date of appointment / dismissal
Ms. Dang Thi Chinh	22/11/1982	Bachelor's Degree in Accounting	17/04/2018

VI. Training courses on corporate governance:

Training courses on corporate governance were involved by members of Board of Directors, the Board of Supervisors, Director (General Director), other managers and secretaries in accordance with regulations on corporate governance: None

VII. The list of affiliated persons of the public company (Semi-annual report/annual report) and transactions of affiliated persons of the Company)

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1. The list of affiliated persons of the Company

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1	Nguyen Van Truong		Chairperson of the Board of Directors			14/01/2019		Chairperson of the Board of Directors	Major Shareholder / Insider
1.1	Nguyen Thi Quyet					14/01/2019		Biological Mother	
1.2	Hoang Xuan Du					14/01/2019		Father-in-law	

1.3	Nguyen Thi Le								14/01/2019			Mother-in-law		
1.4	Nguyen Thi Chuyen								14/01/2019			Younger Sister		
1.5	Nguyen Sy Tuan								14/01/2019			Younger Sister's Husband		
1.6	Nguyen Xuan Chinh								14/01/2019			Younger Brother	Insider	

1.7	Hoang Thi Nhan								14/01/2019	Younger Brother's Wife		Insider
1.8	Nguyen Thi Thuy								14/01/2019	Younger Sister		
1.9	Dang Van Thuyet								14/01/2019	Younger Sister's Husband		

1.10	Hoang Kim Hue								14/01/2019				Wife	Major Shareholder	
1.11	Nguyen Dieu Linh								14/01/2019				Daughter	Major Shareholder	
1.12	Le Ngoc Duc												Son-in-law		
1.13	Nguyen Quang Lam								14/01/2019				Son		

1.14	Nguyen Quang Tam							14/01/2019			Son	
2	Doan Van Thanh							15/04/2022			Member of the Board of Directors and General Director	Insider
2.1	Doan Xuan Hoa							15/04/2022			Biological Father	
2.2	Nguyen Thi Hoi							15/04/2022			Biological Mother	
2.3	Nguyen Ba Thao							15/04/2022			Father-in-law	

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2.8	Pham Van Sinh								15/04/2022			Younger Sister's Husband		
2.9	Doan Thi Thu								15/04/2022			Younger Sister		
2.10	Doan Van Khoa								15/04/2022			Younger Sister's Husband		
2.11	Nguyen Thi Nga								15/04/2022			Wife		

2.12	Doan Phuc Khang							15/04/2022		Son	
2.13	Doan Minh Ha							15/04/2022		Daughter	
3	Dang Van Thuyet					Vice Chairperson of the Board of Directors		04/01/2021		Vice Chairperson of the Board of Directors	Insider
3.1	Dang Dinh Tan							04/01/2021		Biological Father	
3.2	Nguyen Thi Quyet							04/01/2021		Mother-in- law	

	Dang Thi Nhan								04/01/2021		Older Sister				
3.3											Older Sister				
3.4											Older Sister				
3.5											Older Brother				
3.6											Older Sister				

3.7	Dao Quang Vinh									04/01/2021			Older Sister's Husband		
3.8	Nguyen Tien Dat									04/01/2021			Older Sister's Husband		
3.9	Hoang Thi Khue									04/01/2021			Older Brother's Wife		
3.10	Nguyen Thi Thuy									04/01/2021			Wife		

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4.1	Nguyen Thi Quyet								04/01/2021		Biological Mother	
4.2	Hoang Dinh Doan								04/01/2021		Father-in-law	
4.3	Dinh Thi La								04/01/2021		Mother-in-law	

4.4	Nguyen Van Truong								04/01/2021			Older Brother	Major Shareholder / Insider
4.5	Hoang Kim Hue								04/01/2021			Older Brother's Wife	Major Shareholder
4.6	Nguyen Thi Chuyen								04/01/2021			Older Sister	
4.7	Nguyen Sy Tuan								04/01/2021			Older Sister's Husband	

4.8	Nguyen Thi Thuy								04/01/2021			Younger Sister		
4.9	Dang Van Thuyet								04/01/2021			Younger Sister's Husband	Insider	
4.10	Hoang Thi Nhan								04/01/2021			Wife		

4.11	Nguyen Hoang Gia Hai							04/01/2021			Son		
4.12	Nguyen Moc Anh							04/01/2021			Daughter		
5	Dang Tran Thanh							15/04/2022			Member of the Board of Directors	Insider	

5.1	Vu Hong Cu								15/04/2022		Father-in-law		
5.2	Nguyen Thi Thom								15/04/2022		Mother-in-law		
5.3	Dang Thi Nguyet								15/04/2022		Older Sister		
5.4	Dang Thi Hoa								15/04/2022		Older Sister		

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5.9	Nguyen Thi Huyen								15/04/2022		Younger Brother's Wife	
5.10	Vu Hoang Hiep								15/04/2022		Older Sister's Husband	
5.11	Vuong Dinh Vuong								15/04/2022		Older Sister's Husband	
5.12	Vu Thi Lan Huong								15/04/2022		Wife	

5.13	Dang Tran An							15/04/2022		Son	
5.14	Dang Uyen Nhi							15/04/2022		Daughter	
6	Chu Hai Yen				Head of the Board of Supervisors			04/01/2021		Head of the Board of Supervisors	Insider
6.1	Chu Van Lang							04/01/2021		Biological Father	

6.2	Nguyen Thi Ngan								04/01/2021		Biological Mother	
6.3	Nguyen Thi Dan								04/01/2021		Mother-in-law	
6.4	Chu Thi Chi								04/01/2021		Sibling	
6.5	Chu Thi Thanh Chuc								04/01/2021		Sibling	
6.6	Tran Xuan Hiep								04/01/2021		Younger Sister's Husband	

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7.5	Hoang Thi Quyen								04/01/2021	28/04/2026	Younger Sister	
7.6	Nguyen Xuan Bach								04/01/2021	28/04/2026	Husband	
7.7	Nguyen Quang Huy								04/01/2021	28/04/2026	Son	
7.8	Nguyen Quang Dang								04/01/2021	28/04/2026	Son	

8	Dang Thi Thanh Huyen							28/04/2026			Member of the Board of Supervisors	Insider	
8.1	Dang Minh Hung							28/04/2026			Biological Father		
8.2	Le Thi Bich Van							28/04/2026			Biological Mother		
8.3	Hoang Kim Nam							28/04/2026			Father-in-law		

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8.9	Hoang Hai Phong							28/04/2026		Child	
8.10	Hoang Bao Phuc							28/04/2024		Child	
9	Nguyen Van Thoa					Member of the Board of Supervisors		04/01/2021		Member of the Board of Supervisors	Insider
9.1	Nguyen Duc Thinh							04/01/2021		Biological Father	

9.2	Do Thi Thuy							04/01/2021		Biological Mother	
9.3	Hoang Thi Mui							04/01/2021		Mother-in-law	
9.4	Nguyen Thi Thoa							04/01/2021		Older Sister	
9.5	Pham Van Ninh							04/01/2021		Older Sister's Husband	

9.6	Nguyen Xuan Thuong							04/01/2021			Older Brother	
9.7	Hoang Thi Nhai							04/01/2021			Older Brother's Wife	
9.8	Nguyen Thi Thanh							04/01/2021			Older Sister	
9.9	Nguyen Manh Tuan							04/01/2021			Older Sister's Husband	

9.10	Nguyen Thi Thoan							04/01/2021			Older Sister	
9.11	Nguyen Minh Ky							04/01/2021			Older Sister's Husband	
9.12	Nguyen Thi Hoan							04/01/2021			Wife	
9.13	Nguyen Quynh Trang							04/01/2021			Daughter	

9.14	Nguyen Quoc Nam							04/01/2021		Son		
10	Le Son Tung					Deputy General Director		15/01/2019		Deputy General Director	Insider	
10.1	Le Duc Loi							15/01/2019		Biological Father		
10.2	Tran Thi Thanh							15/01/2019		Biological Mother		

10.3	Vu Gia Hai							15/01/2019		Father-in-law	
10.4	Tran Thi Bich							15/01/2019		Mother-in-law	
10.5	Le Thi Thu Hien							15/01/2019		Older Sister	
10.6	Pham Xuan Thang							15/01/2019		Older Sister's Husband	
10.7	Vu Thi Hong Hue							15/01/2019		Wife	

10.8	Le Vu Nguyet Minh						15/01/2019		Daughter	
10.9	Le Vu Tuan Quang						15/01/2019		Son	
11	Dang Thi Chinh				Chief Accountant and Person Authorized to Disclose Information		17/04/2018		Chief Accountant and Person Authorized for Information Disclosure	Insider
11.1	Dang Tran Hai						17/04/2018		Biological Father	

11.2	Ninh Thi Chinh							17/04/2018		Biological Mother	
11.3	Bui Trong Tinh							17/04/2018		Father-in-law	
11.4	Nguyen Thi Vien							17/04/2018		Mother-in-law	
11.5	Dang Tran Nghia							17/04/2018		Younger Brother	

11.6	Pham Thi Bich							17/04/2018			Younger Brother's Wife	
11.7	Bui Duc Trong							17/04/2018			Husband	
11.8	Bui Thanh Mai							17/04/2018			Daughter	
11.9	Bui Minh Duc							17/04/2018			Son	
12	Nguyen Thi Thu							28/04/2026			Head of the Internal	

					Audit Committee					Audit Committee		
12.1	Nguyen Quang Mich								28/04/2026		Biological Father	
12.2	Lai Thi Oanh								28/04/2026		Biological Mother	
12.3	Nguyen Ngoc Dinh								28/04/2026		Father-in-law	
12.4	Tran Thi Lung								28/04/2026		Mother-in-law	

12.5	Nguyen Van Dinh								28/04/2026			Older Brother		
12.6	Lang Thi Dua								28/04/2026			Older Brother's Wife		
12.7	Nguyen Thi Lien								28/04/2026			Older Sister		
12.8	Le Van Tinh								28/04/2026			Older Sister's Husband		

12.9	Nguyen Tien Dat								28/04/2026				Husband		
12.1 0	Nguyen Hai An								28/04/2026				Child		
12.1 1	Nguyen An Nhien								28/04/2026				Child		
13	Lai Thi Van Anh								28/04/2026				Member of the Internal Audit Committee		
13.1	Lai Van Phien								28/04/2026				Biological Father		

13.2	Lai Thi Ngan Hoa									28/04/2026			Biological Mother		
13.3	Lai Thanh Tung									28/04/2026			Older Brother		
13.4	Hoang Thi Trang									28/04/2026			Older Brother's Wife		
13.5	Tran Minh Tuan									28/04/2026			Son		

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Note: NSH No.: ID card No./Passport No. (As for individuals) or Business Registration Certificate No., License on Operations or equivalent legal documents (As for organisations).*

1. Introduction

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons: None

Note: NSH No.: ID card No./Passport No.(As for individuals) or Business Registration Certificate No., License on operations or equivalent legal documents (As for organisations).*

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power.: None

4. Transactions between the Company and other objects:

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting).: None

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO).: None

4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers.: None

VIII. Share transactions of internal persons and their affiliated persons (Semi-annual report/annual report)

1. The list of internal persons and their affiliated persons

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1	Nguyen Van Truong		Chairman of BOD			8.085.000	20,00%	Chairperson of the Board of Directors
1.1	Nguyen Thi Quyet							Biological Mother
1.2	Hoang Xuan Du							Father-in-law

1.3	Nguyen Thi Le							Mother-in-law		
1.4	Nguyen Thi Chuyen							Younger Sister		
1.5	Nguyen Sy Tuan							Younger Sister's Husband		
1.6	Nguyen Xuan Chinh							Younger Brother	735.000	1,82%

1.7	Hoang Thi Nhan										Younger Brother's Wife
1.8	Nguyen Thi Thuy										Younger Sister
1.9	Dang Van Thuyet								1.102.500	2,73%	Younger Sister's Husband
1.10	Hoang Kim Hue								4.042.500	10,00%	Wife

1.11	Nguyen Dieu Linh								2.021.250	5,00%	Daughter
1.12	Le Ngoc Duc								2.520	0,01%	Son-in-law
1.13	Nguyen Quang Lam										Son
1.14	Nguyen Quang Tam										Son
2	Doan Van Thanh								73.500	0,18%	Member of the Board of Directors

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2.10	Doan Van Khoa								Younger Sister's Husband
2.11	Nguyen Thi Nga								Wife
2.12	Doan Phuc Khang								Son
2.13	Doan Minh Ha								Daughter
3	Dang Van Thuyet							1.102.500 2,73%	Vice Chairperson of the Board of Directors

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3.9	Hoang Thi Khue							Older Brother's Wife
3.10	Nguyen Thi Thuy							Wife
3.11	Dang Thuy Hang							Daughter
3.12	Dang Thi Bich Ngoc							Daughter

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4.2	Hoang Dinh Doan										Father-in-law
4.3	Dinh Thi La										Mother-in-law
4.4	Nguyen Van Truong							8.085.000	20,00%		Older Brother
4.5	Hoang Kim Hue							4.042.500	10,00%		Older Brother's Wife

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5.4	Dang Thi Hoa								Older Sister
5.5	Dang Tran Ngoc								Older Brother
5.6	Dang Tran Bich								Older Brother
5.7	Dang Tran Cong								Younger Brother
5.8	Nguyen Thi Ha								Older Brother's Wife

5.9	Nguyen Thi Huyen								Younger Brother's Wife
5.10	Vu Hoang Hiep								Older Sister's Husband
5.11	Vuong Dinh Vuong								Older Sister's Husband
5.12	Vu Thi Lan Huong								Wife
5.13	Dang Tran An						105.000	0,26%	Son

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8.6	Nguyen Thanh Lap								Older Sister's Husband
8.7	Dang Anh Huan								Younger Brother
8.8	Hoang Kim Nguyen								Husband
8.9	Hoang Hai Phong								Child
8.10	Hoang Bao Phuc								Child

9	Nguyen Van Thoa	Member of the Supervisory Board	813.062	2,01%	Member of the Board of Supervisors
9.1	Nguyen Duc Thinh				Biological Father
9.2	Do Thi Thuy				Biological Mother
9.3	Hoang Thi Mui				Mother-in-law

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10.1	Le Duc Loi							Biological Father
10.2	Tran Thi Thanh							Biological Mother
10.3	Vu Gia Hai							Father-in- law
10.4	Tran Thi Bich							Mother-in- law
10.5	Le Thi Thu Hien							Older Sister

10.6	Pham Xuan Thang								Older Sister's Husband
10.7	Vu Thi Hong Hue								Wife
10.8	Le Vu Nguyet Minh								Daughter
10.9	Le Vu Tuan Quang								Son
11	Dang Thi Chinh					Chief Accountant, Authorized Person for	40.425	0,10%	Chief Accountant and Person Authorized for

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			Audit Department			Audit Committee
12.1	Nguyen Quang Mich					Biological Father
12.2	Lai Thi Oanh					Biological Mother
12.3	Nguyen Ngoc Dinh					Father-in-law
12.4	Tran Thi Lung					Mother-in-law
12.5	Nguyen Van Dinh					Older Brother

12.6	Lang Thi Dua										Older Brother's Wife						
12.7	Nguyen Thi Lien										Older Sister						
12.8	Le Van Tinh										Older Sister's Husband						
12.9	Nguyen Tien Dat										Husband						

2. Transactions of internal persons and affiliated persons with shares of the Company

No.	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.)
			Number of shares	Percentage	Number of shares	Percentage	

IX. Other significant issues: None

Recipients:

- As stated above
- Archived

CHAIRMAN OF THE BOARD OF DIRECTORS

(Sign, full name and seal)



Nguyen Van Truong