



CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc
THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Ninh Bình, ngày 03 tháng 8 năm 2026
Ninh Bình, August 03, 2026

CÔNG BỐ THÔNG TIN BẤT THƯỜNG
EXTRAORDINARY INFORMATION DISCLOSURE

Kính gửi/To: Sở Giao dịch Chứng khoán thành phố Hồ Chí Minh/
Hochiminh Stock Exchange

1. Tên tổ chức/*Name of organization:* Công ty cổ phần Đầu tư và Xây lắp Trường Sơn/
Truong Son Investment and Construction Joint Stock Company.

- Mã chứng khoán/*Stock code:* TSA.

- Địa chỉ/*Address:* Khu công nghiệp Châu Sơn, Phường Châu Sơn, Tỉnh Ninh Bình/
Chau Son Industrial Park, Chau Son Ward, Ninh Binh Province.

- Điện thoại liên hệ/*Tel.:* 0226.221.0666

2. Nội dung thông tin công bố/*Contents of disclosure:*

- Ngày 01/08/2026 Công ty cổ phần Đầu tư và Xây lắp Trường Sơn đã nhận được Công văn số 7166/UBCK-QLCB ngày 31/07/2026 của UBCH Nhà nước v.v Tài liệu báo cáo phát hành cổ phiếu ESOP của TSA _ *On August 1, 2026, Truong Son Investment and Construction Joint Stock Company received Official Dispatch No. 7166/UBCK-QLCB dated July 31, 2026 from the State Securities Commission regarding the reporting documents for the issuance of ESOP shares of TSA.*

3. Thông tin này đã được công bố trên trang thông tin điện tử của công ty vào ngày 01/08/2026 tại đường dẫn <http://www.truongsonhn.com.vn/> /*This information was published on the company's website on August 01, 2026 as in the link http://www.truongsonhn.com.vn/*

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố/*We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.*

Tài liệu đính kèm/*Attached documents:*
CV số 7166/UBCK-QLCB
O.D No. 7166/UBCK-QLCB

Đại diện tổ chức/ Organization representative
Người UQ CBTT/ *Person authorized to disclose information*

Đặng Thị Chinh



MINISTRY OF FINANCE
STATE SECURITIES COMMISSION

No. 7166/UBCK-QLCB

Re: The report documentation on the
issuance of ESOP shares of TSA

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Hanoi, July 31, 2026

To: Truong Son Investment and Construction Joint Stock Company

The State Securities Commission (SSC) has received the reporting documents on the issuance of shares under the employee stock option plan, as per Issuance Report No. 85/BC-TSA dated June 19, 2026, submitted by Truong Son Investment and Construction Joint Stock Company (the Company, stock symbol: TSA, listed on the Ho Chi Minh Stock Exchange). The SSC hereby provides its comments as follows:

1. Truong Son Investment and Construction Joint Stock Company and relevant organizations and individuals involved in the reporting documentation shall comply with the regulations stipulated in Article 11a of the Securities Law No. 54/2019/QH14 dated November 26, 2019, as supplemented by the provisions in Clause 4, Article 1 of Law No. 56/2024/QH15 dated November 29, 2024 (hereinafter referred to as the "Securities Law"), and with Clause 1, Article 6 of Decree No. 155/2020/NĐ-CP dated December 31, 2020, as amended and supplemented by Point b, Clause 3, Article 1 of Decree No. 245/2025/NĐ-CP dated September 11, 2025.

2. The SSC shall receive and process the reporting documents in accordance with the regulations stipulated in Clause 2, Article 11a of the Securities Law and Point d, Clause 1, Article 6 of Decree No. 155/2020/NĐ-CP, as amended and supplemented by Point b, Clause 3, Article 1 of Decree No. 245/2025/NĐ-CP.

3. The SSC has publicly announced the receipt of complete reporting documents concerning the Company's share issuance under the employee stock option plan on the SSC's electronic information portal at: www.ssc.gov.vn. The issuance plan for shares under the Company's employee stock option plan shall be carried out in accordance with Resolution No. 39/NQ-TSA dated April 28, 2026 of the 2026 Annual General Meeting of Shareholders, Resolution No. 82/NQ-HĐQT dated June 19, 2026 of the Board of Directors, Resolution No. 83/NQ-HĐQT dated June 19, 2026 of the Board of Directors, Decision No. 84/QĐ-HĐQT dated June 19, 2026 of the Board of Directors, and applicable legal regulations.

4. The SSC requests that the Company carry out the share issuance in compliance with the provisions of Article 69 of Decree No. 155/2020/NĐ-CP dated December 31, 2020, issued by the Government, which provides detailed regulations on the implementation of certain articles of the Securities Law.

The SSC notifies the Company to take note and implement accordingly.

Recipients:

- As above;
- Chairperson of SSC (for reporting);
- HSX;
- VSDC;
- Supervisory Department;
- Archive: Administration; Capital Management Department (07b)

ON BEHALF OF CHARIMAN
HEAD OF THE SECURITIES OFFERING
MANAGEMENT DEPARTMENT

(Signed & Sealed)

Khuong Tien Hung