



MINISTRY OF FINANCE
STATE SECURITIES COMMISSION

No. 8228/UBCK-QLCB

SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

Re: The reporting documents on the
results of the issuance of shares under the
employee stock option plan of TSA

Hanoi, August 22, 2026

To: Truong Son Investment and Construction Joint Stock Company

The State Securities Commission (SSC) has received the report documentation on the issuance of shares under the employee stock option plan, as per Issuance Report No. 113/BC-TSA dated August 18, 2026, submitted by Truong Son Investment and Construction Joint Stock Company (the Company, stock symbol: TSA, listed on the Ho Chi Minh Stock Exchange). Accordingly, the Company has distributed 800,000 shares.

The SSC requests that the Company liaise with the Ho Chi Minh Stock Exchange and the Vietnam Securities Depository and Clearing Corporation to carry out the procedures for registration, depository and listing of the additional shares in accordance with applicable regulations.

The SSC notifies the Company to take note and implement accordingly.

Recipients:

- As above;
- Chairperson of SSC (for reporting);
- HSX;
- VSDC;
- Supervisory Department;
- Archive: Administration; Capital Management Department (07b).

**ON BEHALF OF CHAIRMAN
HEAD OF THE SECURITIES OFFERING
MANAGEMENT DEPARTMENT**

(Signed & Sealed)

Khuong Tien Hung